



# THE BUILDING TRADESMAN

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## SHORT CUTS

### Slower economy seen for Michigan

Michigan's economic prospects for the second half of 2023 mirror predictions for the rest of the country – slower job growth and a slower economy are coming.

But that future is building on a strong present, and a recession that some economists are predicting – if one ever comes to pass – should be mild. That's the word from the Construction Association of Michigan, which issued a "Mid-Year Economic Forecast and State of the Industry" on June 20.

In a forecast presented by Elliot Eisenberg, Ph.D., chief economist for consulting agency GraphsandLaughs LLC, he said he expects a recession, but it will be one of the "milder recessions you just don't recall" compared to some "real doozy" past recessions. He said several economic indicators are still bolstering the economy – auto and home sales are still good, and inflation has backed off. But more interest rate hikes are expected by the Federal Reserve, and consumer confidence is low.

On the positive side, CAM said, "new construction trends (post COVID-19) show promise, particularly in nonresidential projects." Construction activity is up about 25 percent compared to this time last year. CAM said at the beginning of 2023, Michigan and its largest counties and cities had only spent about \$2.2 billion of the \$10 billion in federal stimulus that was awarded the state.

Overall, Eisenberg said everyone should be prepared to see the economy weaken over the second half of 2023 as job growth slows down, CAM reported.

### Detroit Labor Day parade hits reset

The Detroit Labor Day Parade is back, but it won't be the same route as in years past.

The parade had taken a pandemic-related hiatus, and it will be held this year for the first time since 2019.

This year, the march will start at 9 a.m. at Michigan Avenue and Sixth Street (at the Lodge Freeway overpass) and proceed east toward the Ford Motor Co. Michigan Central train station. Then the march will proceed back to Dean Savage Park at Porter Street and Trumbull, next to IBEW Local 58, for a celebration.

Other Labor Day celebrations around Michigan will be held, as usual. There will be more details to come, but mark your calendar for Monday, Sept. 4.

### Michigan road money comes up short

Fix the damn roads? An \$82 billion state budget signed by Gov. Gretchen Whitmer on July 31 included an 8.1 percent increase for the Michigan Department of Transportation.

But the new \$6.6 billion MDOT budget only assigned \$497 million in new money to the agency, despite the Michigan Infrastructure and Transportation Association's claim that the state should be spending an additional \$3.9 billion annually to properly fix the roads.

### Quotable

"Truth is tough. It will not break, like a bubble, at a touch; nay, you may kick it about all day like a football, and it will be round and full at evening."

—Oliver Wendell Holmes (1809 - 1894)



CONSTRUCTION THIS YEAR on the new lock at Sault Ste. Marie includes placement of new steel sheets, concrete cap placements on the upstream approach walls, marine excavation in the upstream and downstream channel, cofferdam construction preparation, abatement of hazardous materials and demolition of existing structures. The trades will also be undertaking construction of a new bridge to the hydro power plant. Photo credits: U.S. Army Corps of Engineers

## New at the Soo: heavy equipment dominates new lock construction

By Marty Mulcahy  
Editor

SAULT STE. MARIE – While 1,000-foot-long freighters glide by their worksites, tradespeople – many of them operating cranes and other heavy equipment – have been busy this summer getting the Soo Locks ready for its biggest upgrade in nearly half a century.

The U.S. Army Corps of Engineers Detroit District, which has jurisdiction over the locks, said in June that the "New Lock at the Soo project remains on schedule as ma-

major construction continues with Phases 2 and 3 this season."

The new lock would twin the existing Poe Lock (completed in 1968) and allow the movement of longest freighters sailing the Great Lakes. The work is being undertaken by joint ventures Kokosing-Alberici (upstream approach walls, Phase 2), and Kokosing, Alberici, Traylor (new lock, Phase 3).

The Soo Locks are situated on the St. Marys River at Sault Ste. Marie, Michigan, and allow vessels to transit the 21-foot elevation change from Lake Superior

to the lower lakes. Nearly all (88 percent) domestically produced advanced high-strength steel used to manufacture products like automobiles and appliances is made with taconite (iron ore) restricted by vessel size to the Poe Lock. The New Lock at the Soo project is constructing a second Poe-sized lock (110 feet by 1,200 feet) in the existing footprint of the Sabin and Davis locks.

The new lock will provide redundancy in case of a mechanical malfunction or some (Continued on Page 2)



A PRE-CONSTRUCTION aerial image of the Soo Locks. The Army Corps of Engineers is building a second Poe-sized lock to provide much-needed resiliency for ship movement throughout the Great Lakes. The new lock is being built on the existing Sabin and Davis lock sites.

## Labor Department to union-busters earning federal tax dollars:

Check here

WASHINGTON (PAI) – The Biden Administration's Labor Department wants workers to learn whether bosses' "persuaders," more commonly known as "union-busters," get federal cash or not.

In a proposed final federal rule published in late July, DOL's Office of Labor-Management Standards – better known for

harassing unions during Republican White House regimes – told bosses it's adding a new check box to the LM-10 form it mandates the union-busters file.

Right now, union-busters file the form, but there are so many loopholes in who must file that many get away with keeping their union-busting under wraps. But if the union buster also gets federal

## Teamsters reach accord with UPS Landmark contract could be template for union expansion

By Mark Gruenberg  
PAI Staff Writer

WASHINGTON (PAI) – The Teamsters claimed a big win on July 25 when, within hours of bargaining restarting for the first time in three weeks, UPS agreed to a five-year tentative contract with the union.

The pact gives workers substantial raises, eliminates many part-time jobs by raising the positions, and the workers in them, to full-time, and effectively kills the hated two-tier wage system at the nation's largest package delivery company, which employs 340,000 Teamsters.

"We've changed the game," union President Sean O'Brien exulted. A UPS strike would have had an enormous effect on the U.S. economy, with the Teamsters in brown uniforms moving about 37 percent of the nation's parcel deliveries.

Had bosses not settled, they would have forced the workers to strike and cost their own company hundreds of millions of dollars a

day. Had the union been forced to walk, it would have been the largest private-sector strike against a single company in U.S. history.

Before the July 25 session, United Parcel Service honchos had walked out of bargaining at 4:15 a.m. on July 5 after presenting what O'Brien called "an insulting" wage offer. "Rank-and-file UPS Teamsters sacrificed everything to get this country through a pandemic and enabled UPS to reap record-setting profits," O'Brien said.

"The union went into this fight committed to winning for our members. We demanded the best contract in the history of UPS, and we got it. UPS has put \$30 billion in new money on the table as a direct result of these negotiations. It will go into the pockets of our members, full-time and part-time."

"We've changed the game, battling it out day and night to make sure our members won an agreement that pays strong wages, (Continued on Page 3)

## Hardhat employment is hot, hot hot; but the future's a bit hazy

By Marty Mulcahy  
Editor

The future prospects for U.S. construction activity are a bit muddled, but there's little doubt about the current employment situation. This summer it's as hot as the desert Southwest.

Construction employment in U.S. construction was up 2.8 percent year-over-year at the end of the first half of 2023, defying the higher interest rate environment, lingering supply chain challenges, increased material costs and some indecision among decision-makers about the near-term future of the economy.

"Unlike some other parts of the economy, construction is

showing no letup in activity," said Ken Simonson, the Associated General Contractors' chief economist, on July 21. "But with an industry unemployment rate of only 3.6 percent, contractors in many states have had a tough time in recent months finding enough workers to execute all of their projects."

Between June 2022 and June 2023, 45 states added construction jobs, while industry employment declined in five states – but even those employment declines were all under 2 percent.

Michigan has been among the leading construction job creating states in the nation in recent years. And numbers for the end of June, released July 21, didn't buck that trend. Michigan saw a 4.4 percent increase in construction jobs from June 2022 to June 2023 (No. 15 percentage-wise among the states). That blistering pace netted a total of 8,000 new construction jobs during that period.

Michigan now has 191,800 construction workers employed – 9.2 percent more than the 177,800 workers who were employed just before Covid hit in February 2020.

An in terms of overall employment, Michigan's 3.6 percent unemployment rate for June is among its lowest since the U.S. Bureau of Labor Statistics (BLS) started keeping monthly state rates in 1976. Still, with a strong national jobs picture, Michigan's jobless rate was the 12th highest among the 50 states.

Checking in with the lowest (Continued on Page 15)

## OSHA readies do-over on injury record-keeping

By Nick Fox  
Laborers International Union of North America

Federal OSHA's on-again, off-again recordkeeping rule appears set to finally go into effect again – seven years after it first debuted in 2016. The rule was largely rolled back in 2019 during the Trump Administration and it wasn't until July of 2022 that federal OSHA proposed re-

establishing it. Information could be a valuable tool 'to organize workers and show the safety difference between many union and nonunion projects'

Now, OSHA has reissued its final electronic recordkeeping and reporting rule for workplace injuries and illnesses, which will take effect in January of 2024.

"This rule is going to give unions, responsible contractors and safety and health advocates

new ways to understand the factors driving injuries on jobsites," said Laborers Health and Safety Fund of North America LHSFNA Management Co-Chairman David Rampone. "When this data becoming available online, it's also going to encourage contractors with poor safety records to take

the necessary steps to improve."

Which employers are covered by the rule? (Note: Form 300A covers summary data, while Forms 300 and 301 include a more detailed log of workplace injuries and illnesses).

Federal OSHA's updated (Continued on Page 15)

## Pfizer MAPs out plant's \$750M expansion

KALAMAZOO – A \$750 million investment at Pfizer's facility here will expand production at one of the world's most technically advanced sterile injectable pharmaceutical production facilities – known as Modular Aseptic Processing (MAP).

Construction has been ongoing at the plant at Romence

PFIZER'S sprawling facility at Romence and Portage roads is undergoing a \$750 million expansion. They declined our request to take photos of the construction work inside.

Photo credit: Marty Mulcahy

and Portage roads since a March 2021 groundbreaking started to expand the plant by 400,000 square feet. Gilbane/The Austin Co. are leading construction. The

existing Pfizer plant is where the first vaccine in the world to fight the Covid virus was first manufactured and distributed in December 2020.

"At Pfizer, we continue to invest in our manufacturing infrastructure, building a more resilient supply chain so patients have the medicines and vaccines

they need," said Mike McDermott, Pfizer's chief global supply officer. "This latest investment in our Kalamazoo site will help us (Continued on Page 15)



# Viewpoints



## A.C. and union organizing

Ever since he prevailed over the incumbent regime in last year's Teamster presidential election, General President Sean O'Brien has been clear that the union had a twofold goal in its bargaining with UPS, where 340,000 Teamsters were employed. The Teamsters were out not just to win sizable gains for their members, but to make those gains so significant that they'd bolster the union's prospects for its next, decidedly herculean, venture: unionizing Amazon.

Did the agreement that the union reached with UPS on July 26 accomplish that goal? Could be – but chiefly because of some provisions that haven't been widely reported.

The wage increases that UPS felt compelled to agree to were real, but some reporting has indicated that at least some members were expecting, or at least hoping for, more. (UPS-employed Teamsters will vote on the proposed contract this month). The starting hourly wage for part-time employees, who constitute roughly half of the company's unionized workforce, will rise from \$16.25 to \$21 – a major hike, but less than the \$25 for which one group of members was advocating.

But I don't think the wage increases are really the key to convincing Amazon's hundreds of thousands of warehouse and trucking employees to sign up with the Teamsters. The wage differential between UPS and Amazon employees working equivalent jobs will have some impact, but Amazon has shown a willingness to raise wages when it needs to.

But then, its entire business model is based on attracting workers because it may pay more than the local competition, and, knowing it can always hire their successors, compelling them to quit in less than a year because working conditions are so onerous and exhausting. Which is why some other, non-wage-related provisions of the proposed UPS contract will likely prove especially compelling to Amazon employees.

The first is the company's agreement to air-condition its trucks, which one driver memorably compared to microwave ovens. The heat in Amazon warehouses has long made work there gratuitously uncomfortable and frequently dangerous, so the Teamsters' ability to compel UPS to invest in AC can only bolster the union's cred.

More significant still is the contract's elimination of the company's surveillance cameras trained on the drivers, whose every move had been monitored by UPS supervisors. That, I'd think, would hold particular importance in Amazon warehouses, where workers' every step, every pause, and overall speed rates are continually monitored and recorded by Amazon's high-tech system of cameras – a Yeatsian rough beast with "a gaze blank and pitiless as the sun."

Amazon's workers are subjected to the same dystopian surveillance that official America decries when China's government inflicts it on its citizenry. But now that the same technological capacity enables American employers to subject their workers to this dehumanizing and abusive surveillance, it takes a powerful union to free such workers from this 21st-Century Taylorism (scientific management).

(California has enacted a law banning companies from using metrics based on such surveillance to punish workers, but it doesn't ban the surveillance itself.)

I suspect that this feature of the UPS contract will be one of the Teamsters' major selling points as they hope to roll the union on to Amazon.

**Harold Meyerson**  
The American Prospect

## New at the Soo: lock construction

(Continued from Page 1)

other potential failure of the existing Poe lock.

"Since resuming major construction this season, the Phase 2 contractor has placed 13 concrete caps, bringing the total caps placed to 68 and preparation for placement of new steel sheets, steel posts and concrete panel wall are in progress," New Lock Senior Project Manager Mollie Mahoney said. "The Phase 3 contractor plans to focus on demolition of aging structures, extensive electrical work, bridge construction, and coffer dam construction to allow for dewatering."

Phase 1, said the Army Corps of Engineers, included deepening the upstream approach to the New Lock from 24 feet to 30 feet deep so modern vessels can approach the New Lock at the Soo and concluded in August 2022, under budget and ahead of schedule.

Ongoing Phase 2 includes rehabilitating the upstream approach walls to stabilize the existing approach walls, allowing modern vessels to tie up and wait their turn to pass through the new lock. The estimated completion date for Phase 2 is summer 2024.

Kokosing, headquartered in Ohio, said the work to rehabili-

tate the upstream approach walls consists of installing more than a mile of new approach walls in a newly deepened channel of at least 30 feet in depth. The new approach walls are a combination of sheet pile cells, z-pile walls, and soldier piles with concrete lagging all of which are topped by reinforced concrete cap slabs with integrated mooring bits, lighting, and fendering.

"Construction of the walls requires over 60,000 cubic yards of concrete which will be produced in an onsite batch plant operated by the joint venture team. The project also requires placement of 30,000 cubic yards

of underwater tremie concrete under strict mass concrete thermal control parameters. The project site is inaccessible by vehicle so all material and labor must be ferried across the very active federal navigation channel or delivered directly by lake freighter," said a description by Kokosing.

Phase 3, the Corps said, includes demolishing the existing Sabin Lock, excavation of bedrock, constructing the New Lock at the Soo chamber walls and floor, fabrication and installation of miter gates, installation of mechanical and electrical systems, installation of the innovative hands-free mooring system, rehabilitating downstream approach walls and constructing a new pump well. The estimated completion date for Phase 3 is summer 2030.

Last December, the U.S. Army Corps of Engineers said the total project cost had been reauthorized at \$3.2 billion.

The Soo Locks are seen as vital infrastructure, "and this critical node's reliability in the Great Lakes navigation system is essential to U.S. manufacturing and national security. An unscheduled Poe Lock outage would have significant impacts to the U.S. economy, especially the steel industry, according to a 2015 Department of Homeland Security study on impacts of an unexpected Soo Locks closure," the Army Corps said.



THE SOO LOCKS in early June.

Photo credits: U.S. Army Corps of Engineers

## New label – but political business as usual

By Jim Hightower

The "No Labels" movement doesn't stand for much, but one issue unites it: getting more money in politics, not less.

As John Mellencamp sings: "If you don't stand for something, you'll fall for anything." True.

And here's an equally true twist on that aphorism: "If you stand for everything, you won't amount to anything."

In a remarkable achievement, a newly formed political organization calling itself "No Labels" has managed to fall into both traps, standing up for everything and nothing at all.

The fledgling entity is using every synonym in the book to assure everyone that it is a middle-of-the-road, bipartisan, centrist, both-sides party, offering hybrid liberal-conservative solutions that won't offend anyone.

But wait – they've chosen a multimillionaire coal baron and multimillionaire son of a global plastics polluter to be their standard bearers. If they're put on a presidential ticket, Democrat

Joe Manchin and Republican Jon Huntsman could unite voters of both parties – against them!

While they don't stand for much, there is one huge, overriding issue that the No Labels hucksters strongly agree on: corporate money contaminating American politics. These "reformers" are in favor of it!

Indeed, secret fat-cat donations are the No Labelers' financial lifeline, having already hauled in hundreds of thousands of dollars from right-wing corporate interests. Such as? No-no, say the founders – we can't tell you who's buying the "No Labels" label, for the funders don't

want the public to know their names or their special interests.

Of course, secret-funding of elections equals secret government – of, by, and for the funders. By standing against the people's right to know, the group has put a flaming neon "fraud" label on their hokey "reform" movement. Huntsman even admits it, saying financial disclosure would be the right thing to do, but "that's not the way you play the game."

"The game?" Just what we need – another gang of corporate politicians who think governing America is a game to be won by hook or crook.

(via www.otherwords.org)

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# BUILDING MICHIGAN!

## The Champion Shaft-Rock House HISTORY IN THE MAKING

By Marty Mulcahy

FIRST ERECTED IN 1902 and then replaced with the present structure in 1909, the Champion No. 4 Shaft-Rock House in Painesville in the Upper Peninsula stands mostly unchanged since its hoist engine last pulled copper from the ground in 1967. Volunteers are working to rehabilitate the property. The structure served a copper mine shaft extending more than a mile underground.

Photo credit: Keweenaw Peninsula



The Upper Peninsula's rich mining heritage is difficult to support and maintain – with the region's remote locations, lack of funding, sparse population and long-abandoned, decrepit structures.

So praise and honor to the volunteers at the nonprofit Painesdale Mine & Shaft Inc., a group working to maintain the tangible history of the Champion Mining Co. and Copper Range Mining Co. by slowly resurrecting the long-abandoned and barely surviving Champion No. 4 Shaft-Rock House.

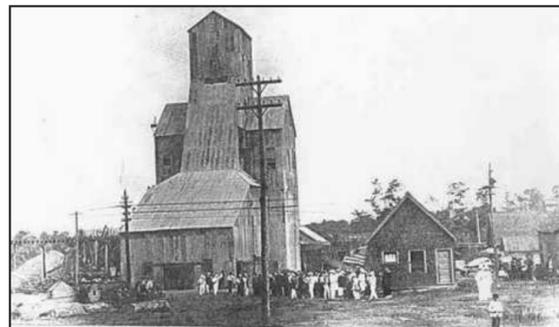
Located centrally in the heart of the Keweenaw Peninsula, the Painesdale community was at the heart of the U.P.'s Copper Country, a 100-square-mile belt of land that yielded more than 14 billion pounds of copper to miners from the 1840s until the 1960s, according to Michigan State University.

In June, Painesdale Mine & Shaft was named the newest Keweenaw Heritage Site, a registry of more than 20 partner sites that contain significant cultural or natural resources as part of Michigan's copper mining history.

"We are very excited to join the Heritage Site program," said Painesdale Mine & Shaft Inc. President Michael Prast. "This is something we have been working towards for years as we have grown as an operation. It is wonderful to officially be a part of the network of wonderful historic sites working to preserve and share the local copper mining history." Restoration efforts by the group at the site's Champion No. 4 Shaft-Rock House have been ongoing for the past two decades.

Says an historic sign at the site: "Having escaped the scrapper's torch a second time, this historic structure now must fight the destructive forces of nature. Little else remains of one of the Keweenaw's great mining companies, Copper Range Co., which was co-owned by William Paine, the founder of investment giant Paine-Webber. Of the mines that ran from Atlantic Mine to Painesdale, the Champion No. 4 before you is the only headframe still standing; it is also the oldest shaft-rock house remaining in the Keweenaw."

"Unique in its design, the crushing floor is less automated than later types. It was built in 1902 and enlarged to its



A VIEW OF THE Champion No. 4 Shaft Rock House, around 1913-1917. Photo credit: Michigan Tech Archives

present form in 1906, times when hand labor and brute force moved mountains. The Champion No. 4 embodies the stories of thousands of men who passed through it as they headed to work in the mine below. It speaks of the men that lived and died blasting, tramping, hoisting, and crushing the copper rock that fed the area's economy. By preserving this structure, the story of those men, their sacrifices, their labors, and their accomplishments will also be preserved."

Last fall the Houghton County Historical Preservation Fund awarded a grant to the Painesdale group to stabilize and improve the stairs and walkways of the upper levels of the No. 4 shaft-rockhouse. Other restoration projects have taken place or are under way. The site is open for tours, go to <https://painesdalemineshaft.com>.

Today Painesdale is an unincorporated community (population 336) in Houghton County along M-26. A century ago, it was an archetypal company town, including some 200 workers' row houses, whose copper-producing heyday was between the years between 1900-1930. Some buildings and many ruins remain from the community. In addition to the No. 4 shaft-rock house, other buildings still standing or identifiable include: the mine captain's office, a hoist house, the D-shaft rock house, a train trestle, an oil house and a dry house.

"The Champion Mine consisted of four shafts in the town of Painesdale, south of Houghton," says *Mining Artifacts*. "The Champion Mining Co. was organized in 1899 and came under control of the Copper Range Consolidated Co. in 1901. By the 1930s the mine was working the 48th

level in No. 4 shaft, 4,800 feet from the surface on the incline. This shaft was later extended to the 56th level, approximately 5,500 feet from the surface on the incline." Shafts at the site were opened and closed over the years, and equipment was transferred among them to seek new ore deposits as the mine sunk to new depths.

*The Evolution of Champion #4 Painesdale, Michigan on Copper Range.org* described 1908-1917 as "the glory years" for the mine. "By this time at Champion almost all of the major construction is complete," the paper said, "functions are changing as production drives deeper into the mine. Shaft-Rock House #4 proved so productive, that in fact, stamp sands are dumped back into the shaft to support the mine."

Inflated copper prices helped keep the mine afloat during World War II, but by the end of the war, only a single shaft was operating – No. 4 – and it was limited to a single shift. The lack of economically retrievable copper, a long worker strike and corporate disinterest led to the closure of the mine in 1967.

The Champion mine was still useful after it was closed to retrieving copper. A large underground aquifer that incessantly seeped into one of the mine's lower levels is still used as a supply for a municipal water. Adams Twp. officials decided to utilize the flooded shaft, the aquifer and the existing structures to create a municipal water supply system.

"The shaft house, hoist house, and others facilitated the installation and maintenance of several underground pumps and other equipment for this new use," said Nailhed.com, a site that explores Michigan's abandoned structures.



THE ORIGINAL HOIST ENGINE that lifted copper from the depths of the Keweenaw Peninsula for years after the Champion Mine was closed in Painesdale in 1967. It was later used to pump water for municipal use by Adams Twp. Newer water pumps eventually replaced it. Photo credit: Visit Keweenaw

# Landmark contract could be template for union expansion

(Continued from Page 1) rewards their labor, and doesn't require a single concession. This contract sets a new standard in the labor movement and raises the bar for all workers," he declared.

Said *Bloomberg Law*: "The Teamsters showed it's possible to regain ground that the union lost during the late 1980s through the Great Recession, creating the conditions for a spillover effect into other companies, business and labor observers say. That gives unions a new organizing argument as it battles automation and dwindling membership."

O'Brien previously said the Teamsters would also promote the new UPS pact, assuming its ratified in the one-Teamster-one-vote election from Aug. 3-22, as a reason Amazon warehouse workers and truckers should organize with the union, too.

In apparently winning, O'Brien and his running mate, Secretary-Treasurer Fred Zuckerman, kept the key campaign promise which carried their reform slate to victory in the 2020 one-Teamster-one-vote presidential race: A promise to UPS workers, who had their last contract imposed by then-President Jim Hoffa, of a new and generous pact.

The union's large bargaining committee, which included rank-and-file reps from the 176 Teamster locals with UPS members, unanimously endorsed the tentative agreement. Rank-and-file analysis and discussion of it will precede the balloting.

The union credited strong solidarity and strike preparation, plus increased militancy from rank-and-file members as factors prompting the firm's honchos to yield. Said negotiating committee member Brandy Harris of Local 174 in Seattle, a part-timer: "Our union was organized and we were relentless. We've hit every goal that UPS Teamster members wanted and asked for."

New York City Comptroller Brad Lander added another factor: Wall Street. A Teamster-published analysis shows institutional investment firms, such as JPMorgan Chase and Black Rock, own 72 percent of UPS stock, and Lander told Reuters they didn't want a strike.

"The vast, vast, vast majority of shareholders are eager to see a strike averted," he said. Lander is official investment adviser for city workers' retirement systems, which hold \$191.1 million in

UPS stock.

Zuckerman said not only are there substantial raises, but "a full range of new protections for them on the job."

One protection, previously announced: Air conditioning in all new UPS vehicles starting Jan. 1, gradually replacing each car and truck in the fleet. All current vehicles immediately get two fans and air vents in their cargo compartments. Other contract details include:

- Raises of \$2.75 more per hour in 2023, and \$7.50 more per hour over the five years. The average top rate for full-time drivers will top out at \$49 hourly, up seven dollars.

- Current part-timers get an immediate hike from \$16.20 hourly to \$21, plus longevity increases of \$1.50 per hour. New part-timers will start at the \$21 rate, followed by a two-dollar hike and "market rate adjustments."

- So-called 22.4 drivers, all part-timers, would be immediately reclassified as full-time package car drivers, ending the two-tier wage system which saw them start at much lower rates. Their years as part-timers will be included in seniority rankings.

- "No more forced overtime on Teamster drivers' days off. Drivers would keep one of two work-week schedules and could not be forced into overtime on scheduled off-days."

- UPS Teamster part-timers will have priority to perform all seasonal support work using their own vehicles with a locked-in eight-hour guarantee. For the first time, seasonal work will be contained to five weeks only from November-December."

- 7,500 new full-time Teamster jobs and company commitment to fill 22,500 open positions, many of them to be taken by current part-timers.

"Just as the defeat of organized labor in Wisconsin by then-Gov. Scott Walker in 2011 cast a pall over the labor movement, a victory by the Teamsters over a company the size and scope of UPS demonstrates to workers that unions do matter – and can win. This in turn will increase the already widespread efforts of workers in places like Amazon and Starbucks but also in manufacturing and universities. In other words, we can expect to see the type of mutually supportive organizing activity that occurred in times past," wrote labor activist Frank Emspak.

*LA Times* business columnist Michael Hiltzik said with internal and external pressure on UPS to establish a contract, the negotiating playing field was more level for both sides.

"When labor fights are conducted fairly, both sides have a feel for what's at stake," wrote Hiltzik. "Unions have to balance their members' immediate and longer-term welfare, management is aware of the cost of work stoppage to its bottom line and the prospect of losing customers permanently."

"The fights haven't been fair since 1947, when Congress passed the ferociously anti-union Taft-Hartley Act over President Truman's veto and employers started to feel free to treat unions as enemies to be destroyed."

"The tentative settlement reached between the Teamsters and United Parcel Service may serve as a reminder of what can be achieved on a more level – if not entirely level – playing field."

Other employers, notably the Hollywood moguls trying to bluster their way through a strike by actors and writers and the management of fierce anti-union companies such as Starbucks, are well advised to pay attention."

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### Just joking

A man and a woman were having a quiet, romantic dinner in a fine restaurant.

They were gazing lovingly at each other and holding hands as they sipped their cocktails.

The waitress, taking an order at a table a few steps away, suddenly noticed the woman slowly sliding down her chair and under the table, but the man stared straight ahead.

The waitress, thinking this behavior a bit curious and worried that it might offend other diners, went over to the table and, tactfully, began by saying to the man: "Pardon me, sir, but I think your wife just slid under the table."

Man replied: "Naah... She just walked in the restaurant!"

"Set up as an ideal the facing of reality as honestly and as cheerfully as possible."

—Dr. Karl Menninger (1893 - 1990)

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Steve Claywell President

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BUILDING MICHIGAN UNION

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## Local 80 Sheet Metal Workers

### Sheet Metal Workers Local 80

**SOUTHFIELD – This paper serves as official notice for all meetings and elections.**

**MEMBERSHIP MEETING:** The next general membership meeting is scheduled for August 15, 2023 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076. \*Notice date change\*

**EXECUTIVE BOARD MEETING:** The next executive board meeting is scheduled for September 19, 2023 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI.

**UNION HALL REGULAR HOURS:** Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

**RETIREE MEETING SCHEDULE:** The 2023 retiree meeting schedule is as follows: August 21, 2023, October 16, 2023 (Holiday Party) and December 18, 2023. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

**RETIREE NEWS:** Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

**Effective immediately** you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions, please call us at 248-557-7575.

**BENESYS AT THE UNION HALL:** There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available all day on Tuesdays & Thursdays from 9-4pm. If you are interested in setting up an appointment, please contact Lashone at 248-813-9800 ext. 3250.

**PICNIC:** Please join us on August 12th for our annual picnic. The picnic will be held at the Knights of Columbus Park 11541 21 Mile Rd. Shelby Township. Gates open at 11 am with activities from 12 pm to 5pm. Come enjoy food, ice cream, sweet corn and great company. There will also be bingo, bike raffles, games for the kids, face painting and a petting farm. To enter into the member car & motorcycle show please call Dave Hartsuck at 586-559-9099.

**CONDOLENCES:** Our deepest condolences go out to member Steven Mathys and his family. Steven's daughter, Giana passed away unexpectedly on July 19, 2023 at the age of 34 years old.

**CONGRATULATIONS** to member Ryan Abke on the birth of his son Dominic Edward Abke. Dominic was born on July 28, 2023 weighing 8lbs 5oz and was 22" long. Dominic is welcomed by many members of Local 80. Those members include: Andrew Abke (Uncle), Bob Carlson (Great Uncle), Craig Carlson (Great Uncle) and Robert Carlson (Great Grandfather).

**THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE:** Walter Rabideaux, Robert Taylor, Michael McLay, Mike Ward, Duane Nadeau, Sandor Kulcsar, Ronald Edwards, Steve Norman, Jesse Collar, Steven Martin & Nathan Houle.

**DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH.** The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone.** Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

**BENEFICIARY REMINDER:** Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

**ADDRESS CHANGES:** If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the Tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well. That is not done through the hall.

**ACCIDENTAL DEATH and DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION:** Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

**WEEKEND WORK ASSIGNMENTS:** Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3:00 pm on Friday.**

**WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work.** If you fail to do so you could be written up on charges.

**LAY-OFFS:** All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

**LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay.** Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

**S.U.B. BENEFITS:** Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven (7) days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

**OUT-OF-WORK LIST:** You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list.

**SHORT WORK WEEK SUB PAY:** If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the end of a layoff.** You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for

(Continued on Page 5)



## Local 7 Sheet Metal Workers

### Sheet Metal Workers Local 7

**LANSING – NOTICE.** This Newspaper Article shall serve as **Official Notice of ALL meetings for Local 7!**

The next Statewide Meeting will be, August 17, 2023, at 6:00 p.m.

- \*Zone 1 September 14th at 6:00 p.m.
- \*Zone 2 September 19th at 6:00 p.m.
- \*Zone 3 September 13th at 6:00 p.m. (Saginaw)
- \*Zone 3 September 21st at 6:00 p.m. (Traverse City)
- \*Zone 4 September 12th at 6:00 p.m.
- \*Zone 5 October 5th at 6:00 p.m.

**NEWS:** Mark your calendar for the local picnic at the Double J Resort in Muskegon on July 22, call for reserving campsites at (231) 894-4444, let them know you are from Local 7.

**Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2023. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.**

**SMART Union Labels:** Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at [www.labelitscanireport.com](http://www.labelitscanireport.com) and download the official app by texting "SMART" to 90975.

**SMART Members Assistance Program** provides counselors to speak with members experiencing crisis. Call (877) 884-6227 for 24/7 assistance with Suicide Prevention and Drug and Alcohol Abuse.

**ZONE 1 Info.** Work in the Zone 1 area is busy and will remain this way for the remainder of the year. If you become unemployed, please update your status with Eric or Vance (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or Vance for any additional assistance. Any Journey persons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested).

#### ZONE 1 Monthly Retiree Meetings:

1st Wednesday of each month @ 8:00 am located at Bob Evans 1725 N W Ave, Jackson, MI 49202

2nd Tuesday of each month @ 1:00 pm located at Rocky Top 1900 Lansing Ave, Jackson, MI 49202

2nd Wednesday of each month @ 12:00 noon located at The Beamery 879 E Michigan Ave, Battle Creek, MI 49014

(Retirees, please notify Vance or Eric of any changes or additions you would like)

#### - In Solidarity, Eric Farrington and Vance Saunders

**ZONE 2 Info:** Work in zone 2 remains steady and looks good thru the rest of summer and on into the fall. Please keep informed of your employment status, also keep me informed of any address or phone number changes. Dues are always due prior to the 1st of each month. **Work safe and thank you, Mike Adams**

**ZONE 3 Info: (Saginaw)** --Work in the Saginaw area remains very busy as are the other of the zones in Local 7. If you are working in other areas and would like to come back and work in Zone 3 most of are contractors need help.

At our next scheduled meetings (Freeland Hall) 9-13-23 or (Traverse City) 9-21-23 there will be people from your Health Care Consultant, Plan Benefit Administrator and a representative from Ulliance to answer any questions you many have about your health care.

Just a reminder to make sure you are scheduling your physicals for this calendar year.

Retirees next meeting is at the Ponderosa in Bay City on Wilder Rd on September 26th hope to see you there. **Thank you, Joe Dotson**

**ZONE 3 Info: (Traverse City).** Our next meeting is on September 21 at the Mill Pond Event Center. Please attend as there will be a Rep from our H & W Fund and an Ulliance Rep. Work is still strong and we are looking for new apprentices and anyone else wanting to get into the trade. Underemployment SASMI eligibility is under 650 hours from Jan.1 to June 30. Everyone that is eligible should have received the application to fill out and to mail to SASMI by October 1. If there is anyone needing any assistance or any retirees wanting to go back to work, please contact me. **In Solidarity, John Amalfitano**

SASMI eligibility is under 650 hours for the underemployment benefit. Please contact your Business Agent to apply. The SASMI Boot Program is behind in processing, please check your account and watch your email for the voucher and instructions. On the top right front page of your account when you login, you will see your anticipated processing date.

**ZONE 4 Info:** I am happy to say the Work in the Zone 4 area is very busy with the school work and all our normal work, what a great time to be a tradesman. With that being said I am proud to say we have started two full apprentice classes, we are considering a third in January for the first time. Please enjoy your summer and stay safe. Remember the Local 7 golf outing is coming up soon. **Your Brother Scott Brotherton.** Also if you are interested in upgrade classes please call Dan Bryant at the Flint training center.

**ZONE 5 Info:** Work in the U.P. is very good and our area has a lot of work coming up. With work the way it is, our zone needs experienced workers for our trade. If you know of anyone that would fit that criteria have them give me a call at 906-250-6045. Our next meeting is scheduled for August 10th at 6:00pm at the hall in Gwinn. Also the retirees are having a breakfast meet up at the Dry Dock in Harvey, August 9th at 10:00am. **In solidarity, Brandon Langenfeld**

**Dues Department: \*Online dues payment is now available\*** Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

**Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: Address Changes:** All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

**BENEFITS:** For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

**DEATH CERTIFICATES:** Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

**CONTACT US:** 4931 Contec Drive, Lansing, MI 48910– 517-882-4064

**Local 7 Officers:**  
Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223

Vance Saunders (Agent-Battle Creek/Kalamazoo) 269-569-9200

Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752

Joe Dotson (Saginaw) 989-225-0095

John Amalfitano (Traverse City) 231-590-1112

Scott Brotherton (Agent-Flint) 810-836-3552

Brandon Langenfeld (Upper Peninsula) 906-372-9288

"Victory belongs to the most persevering."

–Napoleon Bonaparte (1769 - 1821)



## Local 292 Sheet Metal Workers

### Sheet Metal Workers Local 292

**TROY – MEETING NOTICE:** The next general membership meeting will be held on Wednesday, **Sept. 13, 2023, at 6 p.m.**

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at [www.sheetmetal292.com](http://www.sheetmetal292.com) for the location and date.

Due to a scheduling conflict, the August E-Board/Stewards meeting will be held on Aug. 29, 2023, at 6 p.m. at the Union Hall. The regular schedule will resume in September.

**DETROIT LABOR DAY PARADE:** The Labor Day Parade is back! Come join your brothers and sisters on Labor Day (September 4th) and march with us in the annual Detroit Labor Day Parade. We will be handing out T-shirts and hats (there is a limited supply of children's sizes) to all members who take an hour or two out of OUR holiday and spend it with us. A truck will be provided for the retirees. We will be meeting at the Local 58 Electricians Hall (1358 Abbott St, Detroit, MI 48226) at 7:30 am. There will also be a complimentary cookout immediately following.

**RETURN TO WORK BY NORMAL OR EARLY RETIREES:** Consistent with the actions of the Sheet Metal Workers' National Pension Fund, the Trustees of the Sheet Metal Workers Local No. 292 Pension Fund ("Fund") have decided to provide a limited waiver of the Fund's suspension of benefit rule from **March 22, 2023 through December 31, 2024** only, without limitation and without incurring a suspension of benefits then in pay status. This means that, during this period, if you are working as a sheet metal worker for an Employer that contributes to the Fund, you will receive your monthly pension benefits from the Fund no matter how many hours you work in any one month. **This waiver is based on the current demand for sheet metal workers and is not anticipated to be continued indefinitely.** Call Paul for more information or if interested.

**OUT OF WORK:** If you become laid off, you **Must** complete an Out of Work List Registration/SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

**PLAN BENEFIT CHANGES:** The Board of Trustees is pleased to announce the addition of Dental and Vision benefits under Blue Cross Blue Shield of Michigan for Non-Medicare eligible Retirees effective April 1, 2023.

**TRUHEARING:** On behalf of Sheet Metal Workers Local 292, we would like to introduce TruHearing, the **NEW** exclusive provider of premium hearing aid benefits. This benefit is available to active eligible participants, dependents, and Pre-Medicare retirees. To get started, contact TruHearing at 1-833-898-1255 for an appointment.

**SAFETY MODS AND DRUG TESTS:** To access your MUST account, please go to [www.mustonline.org](http://www.mustonline.org) or access it through the "links" tab at [www.sheetmetal292.com](http://www.sheetmetal292.com). Remember that your **Username** is your full S.S. number and your **Password** is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

**DUES:** Membership dues are required to be **paid in advance of the month for which they are due.** The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are **60 days late.** To avoid suspension, dues must be paid online or at the union hall by **4:00 p.m. on the last business day of the month.** Payments received after 4:00 p.m. on the last business day of the month will not be processed and you **WILL** go suspended. **All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).**

**LOCAL 292 ONLINE STORE:** Check out the online store to purchase Local 292 shirts and jackets. Purchased items will be shipped directly to you. Access through [Sheetmetal292.com](http://Sheetmetal292.com) at the online store tab or <https://sheetmetalworkers292.itemorder.com/sale>. Contact Paul or Tony if you have any suggestions for new items or artwork changes.

**ADDRESS UPDATES:** If you move, please contact the union hall to update your address.

**RETIREES NOTICE: MARK YOUR CALENDARS:** The 2023 schedule for the Local 292 Retiree luncheon are as follows: **October 5 and December 7**

The retirees' luncheon will be held at: Tavern on the Main @ 12:30 p.m., 235 S Main, Clawson MI 48017. (248) 588-1696. It is located 3 blocks south of 14 Mile on the east side of the street.

Please contact the union hall via our website [www.sheetmetal292.com](http://www.sheetmetal292.com), click on the "Contact Us" page if you would like to be added to the **retiree email list.**

Please join us for lunch, great conversations and storytelling. Looking forward to seeing all retirees, new and old!!

Please contact the union hall via our website [www.sheetmetal292.com](http://www.sheetmetal292.com), click on the "Contact Us" page if you would like to be added to the **retiree email list.**

**CONSTITUTION AND RITUAL:** The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to [www.sheetmetal292.com](http://www.sheetmetal292.com), click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

**MEMBER ASSISTANCE:** Please remember, Local 292 partners with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at **1-800-448-8326** or [www.LifeAdvisorEAP.com](http://www.LifeAdvisorEAP.com) for completely confidential assistance. Ulliance is available **24 hours a day, 365 days a year.** Services are of no cost to active members and their dependents.

**SUBSTANTIATION REQUEST:** Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

**UNION HALL HOURS:** Hall office hours are 8:00 a.m. to 4:00 p.m. **Monday through Friday.**

**TEXT BLAST NOTIFICATION.** We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union Hall and we will make the change.

**FACEBOOK & TWITTER:** Be sure to check our website – [www.sheetmetal292.com](http://www.sheetmetal292.com); Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

**THE 4 PLUS MEMBER PROGRAM:** The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: **313-623-9390 (Dave) or Quintin 248.495.6764.**

**Attention all Welders!** We are looking for any member interested in a Saturday welding class on August 12, 19 & 26.

These classes would be for members that are ready to try and

(Continued on Page 5)



## Local 80 Sheet Metal Workers

(Continued from Page 4)

that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

**MEMBERS ASSISTANCE PROGRAM:** If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. **Ulliance** is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or [www.LifeAdvisor.EAP.com](http://www.LifeAdvisor.EAP.com). **Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

**NOTARY:** We have a notary public available at the hall at no charge. Please call to confirm availability.

**Save the Date:**

**Picnic:** August 12, 2023

**Labor Day Parade:** September 4, 2023

**Training Center News. Upgrading Classes.** Fall upgrading class registration starts **August 7, 2023** for all Building Trades and Architectural Journeymen, Indentured Apprentices and Production Workers. Probationary Apprentices can register starting **August 14, 2023**. To register for classes, call the Training Center at (586) 979-5190 from 7:30am - 3pm. The Fall term will begin the week of **Monday, September 11, 2023**.

Weekday classes are held 5pm - 8pm, one day a week for 12 weeks, unless otherwise noted. Saturday First Aid classes are 7am-3pm for 1 day.

Members registering for a class must submit a check for \$60 to the Local 80 Training Center in order to reserve a seat in the class. The check will be cashed if the member does not complete the class. Apprentices are not required to submit a check but will appear before the Joint Apprenticeship Committee if they do not complete the class.

To view the most up-to-date schedule, go to [https://www.smw-80jac.org/Upgrading\\_Class\\_Schedule](https://www.smw-80jac.org/Upgrading_Class_Schedule).

To enroll in a class, call the training center at 586-979-5190.



## Local 292 Sheet Metal Workers

(Continued from Page 4)

obtain an AWS welding certification, learn how to weld, or just need to practice welding.

**Note:** Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.



## Bricklayers and Allied Craftworkers

month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

**\*UNION DUES\*:** All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

**We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!**

**BAC LOCAL 2'S TRAINING CENTERS:** Both Local 2 Training Centers are open to our members. To make your appointment for your annual **RESPIRATOR FIT TEST** or for other scheduled appointments at the Warren or Lansing Training Center, contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Apprenticeship and Training website and register for future 2023 online training classes.

**APPRENTICE WORKSHEETS:** Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets **MUST** be filled out completely and submitted online. They can be found at <https://www.michiganbricklayers.org/resources>. For more information on the Training Centers visit: <https://www.michiganbricklayers.org>

**MEMBERSHIP ASSISTANCE:** During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <https://bacweb.org/member-service/member-assistance-program-map> and are also available via telephone at (888) 880-8222 and ask for Membership Assistance Monday - Friday 8am - 8pm. These services were established and are intended to help get us through difficult life situations.

**FACEBOOK:** "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

**E-MAIL ADDRESS:** Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to [information@bricklayers.org](mailto:information@bricklayers.org) and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

**PENSION AND HEALTH INSURANCE INFORMATION.** BAC of Michigan Health & Welfare Fund - (248) 828-6000 Michigan BAC Pension Fund (Outstate) - (800) 531-2244 Metro Detroit Bricklayers Pension & Vacation Fund - (248) 813-9800 Cement Pension & Holiday Funds - (248) 645-6550 International Pension/Annuity Fund - (888) 880-8222 or (202) 638-1996 ([bacbenefits.org](http://bacbenefits.org))

You'll receive a confirmation text asking for your member number (IU#)

Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

**WEBSITE UPDATES:** Be sure to check out our new website at <https://www.bricklayers.org> and our app, which can be found in the IOS and Android app stores by searching for Bricklayers Local 2.

**CRAFTWORKERS NEEDED:** We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

**SIGNING BONUS FOR SKILLED CRAFTWORKERS:** Local 2 will pay up to \$2,000 as a **Signing Bonus** for skilled Journey Level craftworkers who come to work for one of our Union Contractors. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a **Finders Referral Bonus** for each new skilled craftworker who they refer, if they work for at least a

August 11, 2023



## Local 514 Cement Masons & Plasterers

**Operative Plasterers and Cement Masons Local 514**

**DETROIT - The August membership meeting is canceled**

**The LABOR DAY PARADE is Monday Sept. 4th**

**Membership gold cards- Congratulations! August:**

Ambrosio Chapa-25 Years  
Victor Guerra-25 Years  
David Harris-25 Years  
James Ormsbee-25 Years  
Jesus Pearla-25 Years  
Michael J. Stanfield Jr.-25 Years  
Jeffery Willibey-25 Years  
Brian Hersch-30 Years  
Dennis Schramm-30 Years

**MUST Safety Awareness Training:** Please check the MUST website at [www.Must-safe.com](http://www.Must-safe.com) to see how many modules you have. Your username is your full social security number and your password is the first four of your social security number.

**Please activate your Blue Cross Blue Shield account.** To activate your account online go to [bcbsm.com/register](http://bcbsm.com/register) and select register now.

**Beneficiary Reminder:** Please remember to designate or update your beneficiary choice especially after a divorce on all of your OPCMIA Local 514, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

**It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.**

**Death Certificates:** Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

**Lawrence Nemeth is the Apprenticeship Coordinator; his number: (313) 350-0389.**

**Attention all Apprentices,** now you will need to go to the website: [www.micementplasterertraining.com](http://www.micementplasterertraining.com) to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions." You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

**The Local's website is: [www.opcmiami.org](http://www.opcmiami.org).**

**Please refer to website for updated information.** O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800.

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: [www.muston-line.org](http://www.muston-line.org)

Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out.

**Important Notice For Plasterers and Detroit Commercial Cement Masons:** You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, [www.Principal.com](http://www.Principal.com) or by telephone, 800-547-7754.

Access and make changes to your account two easy ways: Go online: [Principal.com](http://Principal.com)

**If you are a first-time user, go to [Principal.com/Welcome](http://Principal.com/Welcome)** Select Get Started.

Enter your first name, last name, date of birth, mobile phone number (this is the quickest way to verify your identify), and your ID number (this is either your Social Security number or a specific ID provided by your employer) or ZIP code.

Agree to do business electronically and click Continue.

If you don't provide your mobile phone number, you'll need to answer a few personal questions as an alternative way to confirm it's really you.

Create a unique username, set a secure password, and add your email address.

Select and answer three security questions to use if you need to call us. You now have access to your online account, and you'll get a confirmation email within a few minutes.

The first time you log in, you'll need to choose where we send you verification codes (text message, voice call, or authentication app) and how often you want to use them.

Feel free to call Principal at 1-800-547-7754 and speak with someone between 7 a.m. and 9 p.m. CT Monday-Friday.

As always, if you have any questions or need help on any matter relating to the Fund, you can contact the Fund Office for assistance at (248) 645-6550 or 30700 Telegraph Rd., Ste 2400 Bingham Farms, MI 48025-4524 The Fund Office's business hours are 8:15 a.m. to 4:30 p.m., Monday through Friday.

**Plasterers and Cement Masons:** It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund.

**Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.**

If you have questions concerning your pension benefits, **Road Builders** can call: Toll Free at 1-877-876-9357 or (517) 321-7502.

**Plasterers and Commercial Cement Masons** can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357.

**All Plasterers and Cement Masons** can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan.

**For the INTERNATIONAL PENSION** Call 1-888-880-8222 Toll Free or (202) 638-1996.

### BAC Local 2 Golf Outing Registration

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_

Email \_\_\_\_\_

Golfer #1 \_\_\_\_\_

Golfer #2 \_\_\_\_\_

Golfer #3 \_\_\_\_\_

Golfer #4 \_\_\_\_\_

Individual \$60       Foursome \$240

AMOUNT ENCLOSED \$ \_\_\_\_\_

VISA     MASTERCARD     AMEX     DISCOVER

CC# \_\_\_\_\_

Expiration Date \_\_\_\_\_ Security Code \_\_\_\_\_

Name on Card \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Email Address \_\_\_\_\_

Phone Number \_\_\_\_\_

**Mail to: BAC Local 2, C/O Golf Outing,  
21031 Ryan Rd., Warren, MI 48091  
Paid Reservation Deadline  
Friday, Sept. 2**

"Let us make one point, that we meet each other with a smile, when it is difficult to smile. Smile at each other, make time for each other in your family."

-Mother Teresa (1910 - 1997)

"Time cools, time clarifies; no mood can be maintained quite unaltered through the course of hours."

-Mark Twain (1835 - 1910)

"It is just the little touches after the average man would quit that make the master's fame."

-Orison Swett Marden (1850 - 1924)

"On the whole human beings want to be good, but not too good, and not quite all the time."

-George Orwell (1903 - 1950)

"It's a rare person who wants to hear what he doesn't want to hear."

-Dick Cavett (1936 - )

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**IBEW LOCAL 948**

IBEW Local 948  
FLINT – Our August Union Meeting will be held on Monday August 14th, 2023, at 6:00pm.

Our August Executive Board Meeting will be held on Monday, August 28th, 2023, at 4:30 pm.

The Next Retiree Club Meeting will be Tuesday September 5th, at 9:00am

**Party Committee** – The Party Committee will be starting monthly meetings soon. For any and all questions and interest in involvement, please contact President Phillip Steel.

**AFL Educational Meetings** – Attention all members. Before every monthly meeting at 5 PM, our hall will be hosting educational meetings presented by the AFL – CIO. These meetings aim to further educate our members on core regulations, acts, and laws that play a key role in our careers. For any questions or concerns please contact Jenny Wallace.

**Book Signing** – For any members looking to sign our books please refer to our hotline at (810) 767-3308 Ext #5 or report directly to the hall.

**Work Outlook** – Our work outlook is steady with a gradual increase in calls projected throughout the Summer into early Fall. The GM Truck and Bus plant will be receiving a large portion of work including expansions on the body shop as well as the engine plant. The YMCA in downtown Flint will be receiving a remodel as well as a public park located nearby. We are still waiting on further details as to the status of a Costco and a La Fontaine dealership that will be built. For further details on job information please ensure the hall has your email address for our job calls and re-signs.

**Dues Reminder** – Members, please ensure your dues are paid in full. For any questions, concerns, or payments please see Jenny Wallace or call the main office at (810) 767-3308.

**Seeking New Membership** – As always, we are actively seeking to organize new membership. For any questions, concerns, or interest please contact Organizer Kellogg Dipzinski.

**Cars 108 Partnership** – We would like to thank our friends at Cars 108 for the opportunity to be a part of Cars Cares for Kids rooftop sit event and we look forward to attending future events. Charities were raised for Whaley's Children's Center, Voices for Children, as well as The Hurley Children's Miracle Network.

**Summer Help Program** – To the members of our summer help program; congratulations and good luck. We look forward to working with you all and we hope to see you during the next round of interviews.

**Corunna Youth Football** – Thank you to the membership for sponsoring the Corunna Schools football team. The donation was used to buy new pads for the year and will go far in assisting them throughout the season.

**Event Turnout** – At our recent events there was a thrilling turnout from the membership. Thank you to all members who were able to attend the Tigers Game Day event as well as our Back to the Bricks membership tent. We look forward to your participation in the near future.

**New Store Stock** – To all members interested, we have new merchandise at our hall. New stock includes shirts, hoodies, hats, and other apparel. For any questions or purchases please contact Jenny Wallace.

**New Apprentices** – We congratulate our newest class of apprentices and extend our warmest welcome. We look forward to working with you all. With that our latest class of Journeyman Wireman will be graduating. We will be holding a formal ceremony at the hall for them at our next monthly membership meeting. Good luck to all of you and make us proud.

**New Membership** – Welcome to our latest member, Kendall Betteridge II. We look forward to working with you and hope to see you in the field.

**Retirees** – Congratulations to Brian Godfrey on your pension application. The membership would like to wish you a healthy and relaxing retirement.



**IBEW Local 131**

IBEW Local 131  
KALAMAZOO – The next **General Membership Meeting** will be held on Sept. 11, at 6 p.m.

The next **Renew meeting** will be held on Sept. 11, at 5 p.m.

The next **Executive Board meeting** will be held Aug. 21, at 5 p.m.

**Brotherhood night** is the 2<sup>nd</sup> and 4<sup>th</sup> Wednesdays of the month at CJ's from 3:30 to 5:30PM.

**Retiree Lunches** at the following locations:

Aug. 16, LaRue's, 6375 Stadium Dr. Kalamazoo, MI. 11am.

Sept. 20, Robin's Nest 28640 M-40 Hwy. Paw Paw, MI. 11 am.

Every Tuesday, a smaller group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage St., Kalamazoo, MI 49001 @ 10 a.m.

On the last Friday of each month a group of retirees and others meet at Jac's Cekola's Pizza, 3112 S. Ninth Street, Kalamazoo, MI. 49009 @11:30.

**Annual Picnic** on July 29. We handed out Service pins, if you were not able to pick up your pin let me know. It looks like we had over 200 people show up. Renew Committee did a great job with the corn hole (Bags) Tournament. 8 teams signed up to play. The Fat Mike's BBQ was excellent. Conversations were plentiful. Thanks to Christine, Jon, Ryan, Chris Harvey, and Shane Howe for their hard work. We are planning for next year's to be on July 20, 2024

**Bounty Program** is available. When a member recruits a new journeyman level member who works 500-hours, and has completed the Multi-District Journeyman Wireman Examination, the recruiting member receives a \$500 bounty. When the same member works a total of 2000-hours, and attends the local's new member orientation class, the recruiting member will receive an additional \$500 bounty. When a member recruits a new CE level member who works 500-hours, and has completed the Multi-District Journeyman Wireman Examination, the recruiting member receives a \$500 bounty. When the same new member works a total of 2000 hours, and attends the local's new member orientation class, the recruiting member will receive an additional \$500 bounty.

The **Work Outlook** continues to be steady. We have several open calls. Moore, Hi-Tech, KEI all have crews working on the Pfizer site. Gurtz is still working on the MAPS Project and plans to be there until the fall. Martell Electric has expanded into many school jobs. Flemington Instrumentation has work until November on the MAPS project. Gun Lake Casino Hotel and Water Dome look like a fall project, the steel is starting to go up. Nitro Electric has the Vicksburg School project. There are open calls in the hall.

At the time of this writing, the following members are three months or more behind in counter dues payments: Jacob Baughman, Robert Chopp III, Peter Deutsch, Kenneth LaJoice, Russell McBride, Jacob McPherson, Nic McKenna, Thomas Pickett, Richard Riley, Doug Robb, Justin Sowash, Daniel Weeden, Nicholas White, and William Wolgast.

**American Income Life - Accidental Death Benefit.** Recently you may have received a letter in the mail regarding the \$3000 Accidental Death & Dismemberment benefit available through a partnership with the IBEW and American Income Life. All active and retired members are eligible for this benefit. The letter states that you need to return the enclosed yellow card to qualify and name your beneficiary. Please note you are **NOT REQUIRED** to return this card to name your beneficiary; the beneficiaries you have on file at the hall are sufficient. The \$3000 benefit would be paid to your named beneficiary, not to your estate.

American Income Life does offer other policies and services. If you are interested in having a representative contact you to discuss available options, you may return the yellow card in the paid envelope provided. If you have questions, please contact the hall at 269-382-1762.

Morris Applebey, Business Manager



**IBEW Local 445**

IBEW Local 445

**BATTLE CREEK – First Year Apprentice Initiation** is scheduled for August 14, 2023. All First Years are expected to attend. Everyone, please mark your calendar to show Solidarity to the new members. This is an exciting time for them, so show your support!

**IBEW Local 445 Annual Picnic** is scheduled for September 9, 2023. Mark your calendars. More info to follow.

**New Officer Training** is scheduled for September 25, 2023. All Officers are expected to attend.

**General Membership Meeting** is the second Monday of each month and starts at 5:00 p.m. at the Hall.

**Personal information** Please keep your address, phone number and email address up to date at the Hall. Also, contact the Hall with marriages, births of children and divorces. You have a limited time frame to add/remove dependents. Beneficiary cards and forms are also available at the Hall if you need to update them.

**Executive Board E-Board** meets the fourth Monday of each month starting at 4:30 p.m.

**Wilson-McShane** has replaced TICI for our benefit administration as of June 1, 2023. Please have a little patience as the transition has had some bumps that they are smoothing out. You can visit [www.michiganelectrical.org](http://www.michiganelectrical.org) to create a new account under the Member Portal tab. You should have received new WEX cards that are white. Please dispose of the old blue cards as they will no longer work. The website to access your special fund is <https://ibewmichigan.lh1ondemand.com/Login.aspx>

**Retiree Breakfast:** The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursdays of each month to attend.

**Local Website** - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is [IBEW445.com](http://IBEW445.com).

Respectfully Submitted, Wanda Secrest, Recording Secretary



**A pleasant picnic**

**MANY THANKS** to those who attended this year's **IBEW Local 275 picnic** – and special thanks to the volunteers whose work made it happen!



**IBEW Local 275**

IBEW 275

**COOPERSVILLE** – The work picture continues to pick up and shows no signs of slowing down soon. Newkirk, Conti and Hi-Tech have steadily been putting in calls for their portions of the Holland Battery plant, and we expect Electrical Insights to start manning up for the same project soon. All these jobs are either currently working overtime or will be adding overtime soon. Swan Electric has also picked up work for Consumers Energy not at LG battery plant and is working overtime. If you are on the road working, please consider coming home to help man the local's work. Call the recorder each night to avoid missing a call you may be interested in.

Our new benefits administrator, Wilson-McShane now has the website up and running for the pension and health care. Please log on to: [michiganelectrical.org](http://michiganelectrical.org) and click on the "Member Portal" (on the left side of the screen) to begin the steps to register your account.

The Labor Day parade in Muskegon is fast approaching and we are looking for members and their families to walk in the parade. There will be a signup form going out on the Facebook group and email blast soon. There will also be a link on the homepage of our website. Please fill out the form or call Walt at the Hall to sign up.

The Local 275 annual picnic was a major success this year with close to 300 people attending the event. We are always looking for new ideas that we can bring so this event continues to grow. If you have any suggestions for things that may make it smoother, or things to add for entertainment, please see Geoff at the Union Hall. We also want to thank those Brothers and Sisters who helped volunteer time to keep the picnic running!

As a reminder Local 275 has a members only Facebook page that we use to notify everyone of upcoming events and volunteer opportunities. If you are new to the local or have not joined the group, please talk to Walter or Geoff to be added to the page!

At the time of this writing the following members are three months or more behind on dues: Damien Kegllovitz, David Lebeck, Eric McCoy, Tom Clark, Tim Davis, Jesus Juarez, Jesse King, Tyler Richardson, Jeff Stark, and Calvin Tipple. Please make every effort to become current with your dues as soon as you can.

*"I can't understand why people are frightened of new ideas. I'm frightened of the old ones."*  
– John Cage (1912 - 1992)

*"Some think it's holding on that makes one strong; sometimes it's letting go."*  
– Sylvia Robinson

*"To the soul, there is hardly anything more healing than friendship."*  
– Thomas Moore (1779 - 1852)



**IBEW Local 252**

ANN ARBOR – **SOLAR:**

The Biden Administration's investment in infrastructure and renewable energy generation is going to result in massive amounts of labor hours for all of the building trades. Please take advantage of the continuing education courses offered at our training center to help secure this work and show our commitment to this scope.

**BE SURE TO KEEP BENEFICIARY FORM UPDATED:** A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone that may need to update beneficiary information. If your information needs to be updated, it needs to be updated at **BOTH TRAINING CLASSES 2023: ALL CLASSES START AT 5:00 PM**

**CPR/FIRST AID:** Tuesdays, June 6, 13, September 5, 12, December 5, 12.

**Photovoltaics:** Mondays, July 24 thru August 28.

**Instrumentation Part A:** Mondays, September 11 thru December 18.

**Master License Prep:** Mondays, September 11, 18, 25, October 2, 9, 16.

**EVITP:** Tuesdays, September 12, 26, October 10.

**BICSI TE350:** dates TBD if enough interest.

Will there be a code update required in 2023? We will offer classes as soon as the state adopts a new NEC 2020 or 2023.

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register.

**Local 252 Picnic:** This year's picnic will be held at the Apple Creek Campground, 11185 Orban Rd, Grass Lake, MI 49240 at noon on August 19, 2023. More information to follow. If you are interested in volunteering, please contact Dan Beck at (810) 858-0033.

**Union4Life Charity Golf Outing: \*Please note new date\***

This year's annual golf outing will be held on Saturday, August 26, 2023 at Timber Trace Golf Club, One Champions Circle, Pinckney, MI 48169. 8 a.m. registration, 9 a.m. tee off. Teams of 4 are \$400, or \$100/person and includes 18 holes of golf, lunch and dinner, a 50/50 Raffle and a Silent Auction. All proceeds benefit the University of Michigan Rogel Cancer Center's Breast Cancer Research Fund. Register online at [www.union4lifefund.com](http://www.union4lifefund.com) or contact the training center: (734) 475-1180.

**Retirees' Night: This year's retirees' night will be celebrated on Wednesday, September 13, 2023.** Please make every effort to attend. This meeting is in honor of our retired members who have worked so hard to make the Local what it is today.

**Members receiving their 50-year pins are:** John Minick, John Bishop, William Shaw, Brian Chenoweth, Michael Lowery, William Porter, Otis Rodgers, Gino Gabriele, Donald Stout, and Robert Kosky.

**Members receiving their 55-year pins are:** John Miskovic, Leon Steers, Russell Southwell, Timothy Whitesall, James Higgins, George Mitchell, Gary Wencel, Donald B. Brown, William F. Clark, James Hopper, and Donald Byrd.

**Members receiving their 60-year pins are:** William Pepper, Richard Shaw, David Tumey, and Joseph Bianco. Members receiving their 65 year pins are: Ronald D. Smith, Gerald F. Fisher, and Thomas Graham.

**Retirees Card Game:** The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

**Retirees Breakfast:** The Retirees' Breakfast will take place the second Wednesday of each month at 8:00 a.m. at Leo's Co-



**IBEW LOCAL 252**

IBEW Local 252

ANN ARBOR – **SOLAR:** The Biden Administration's investment in infrastructure and renewable energy generation is going to result in massive amounts of labor hours for all of the building trades. Please take advantage of the continuing education courses offered at our training center to help secure this work and show our commitment to this scope.

**M.U.S.T DRUG TESTING:** Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

**ERTS:** Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

**Aflac Insurance:** Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

**AT&T Discount:** Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit [UnionPlus.org/ATT](http://UnionPlus.org/ATT) with discount code 4924966.

**RETIREMENT:** NEBF and applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. IBEW PBF applications usually take 3 months to process but are running a couple months behind. IBEW PBF applications can be filled out 6 months before your planned retirement date.

If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

**NOTICE TO RETIREES:** If your 50-year commemorative watch stops working for any reason please contact the hall.

**CONDOLENCES:** The Local sends our sincere condolences to the family of Mary Kittel, who passed away on August 2, 2023. Mary was married to Local 252 member Thomas J. Kittel, was the mother of Local 252 member Thomas E. Kittel, was the grandmother of Local 252 member Jeremy Lazarz, and was aunt to Local 252 members Dennis Kittel, Gary Kittel, Joseph Kittel, Wayne Kittel, and Kent Kittel.

**CREDIT CARDS:** The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

**UNION DUES FOR 2023:** Effective Jan. 1, 2023, union dues for "A" members will increase to \$131.25 per quarter. Union dues for "BA" members will increase to \$67.80 per quarter for 2023.

**DUES PAYMENTS** – Please look at your dues receipt. If your dues paid through date shows 6/2023, your dues are not current. "A" members pay \$131.25 per quarter for 2023. "BA" members pay \$67.80 per quarter for 2023. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your second quarter dues (April thru June) are due now.

**Payments for third quarter dues will be accepted no later than 11:30 A.M. on Friday, September 29, 2023.**

**Future Dues Increases:** Effective January 1, 2024: A Members will pay \$134.25 per quarter.

Effective January 1, 2025: A Members will pay \$140.25 per quarter.

Effective January 1, 2026: A Members will pay \$143.25 per quarter.

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Radiators - Lead - Batteries**

<p><b>McNichols</b> Scrap Iron &amp; Metal Co. 6500 E. McNichols (near ML Elliott) <a href="http://mcnicholsscrap.com">mcnicholsscrap.com</a> <b>(313) 365-6100</b></p>	<p><b>Detroit</b> Iron &amp; Metal Co. 8300 Dix (corner Lonyo) <a href="http://detroitironandmetal.com">detroitironandmetal.com</a> <b>(313) 841-5100</b></p>
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**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN**

**IBEW 692**  
**BAY CITY – Union Meeting.** The September monthly membership meeting will be held at 6:00 P.M. on **Monday, September 11, 2023.**

**Executive Board Meeting.** The August Executive Board Meeting will be held at 6:00 P.M. on **Monday, August 21, 2023.**

**Message from the Business Manager.** Wilson McShane has taken over from T.I.C. as Local 692's third party Pension and Health-care administrator. Please do not hesitate to call and talk with me if you have any questions or concerns.

One of the changes that has occurred due to this transition is the need to submit receipts after using your WEX Special Fund Card. This is an IRS mandate and not a mandate by Wilson McShane or your trustees. This is a law that TIC decided they did not need to follow thus putting our trustees in legal jeopardy. The app on your smart phone makes this process very easy. Please contact the hall if you need help with this process.

**Work Report.** Ongoing projects in our jurisdiction that may require additional manpower include: -Nelson Electric (Currently); GM Powertrain - Many more projects to come at Powertrain; Mt. Pleasant Schools Fire Alarm; -J. Ranck Electric – continuing work on phase 2 of the SK Siltron semi-conductor chip manufacturing facility. Ranck Electric has also secured the Balance of System work on a Solar Farm in Gladwin County. Calls for Manpower have been coming with just four this week. More to come.

Newkirk Electric is working on finishing up their Solar Project in Mio. Master Electric has begun underground on the new Isabella County Jail. Countyline Power is wrapping up at Robinson Industries in Coleman. Countyline has secured Airport Work as well the Michigan Sugar De-Sugarization Project and also a project at the Mt. Pleasant Water Treatment facility. Look for calls from Countyline.

Clements Electric is finishing up at Northpointe Distribution Center (Frito Lay). Independence Bridge work continues along with Bay Carbon Project just kicking off.

Conti Many projects inside I -Park (DOW) also on site at Mio Dam. Escon has secured a nice project at Mersen USA in Bay City's south end.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Detroit, Ann Arbor and Lansing are currently having many calls getting into Book II if you are looking for work. Please contact the hall if you would like to sign any books.

**In Solidarity,**

**Ryan Charney, Business Manager / Financial Secretary**

**Organizers Report.** As more members become eligible for retirement, we must continue to train and recruit the next generation of qualified electrical workers. Applications for apprenticeship are accepted in-person every first and third Wednesday at the Bay City Electrical Apprenticeship Training Center during regular business hours. There is currently no application fee. Please feel free to share this information with anyone who may be interested in applying. An additional need for unindentured electrical helpers is likely to occur before the end of summer. If you know anybody interested in work as a helper on solar projects, please have them contact the JATC at 989.686.4890.

As always, 692 Organizers continue to visit jobsites within our jurisdiction to speak with unrepresented electricians, building relationships and discussing the opportunities that exist by joining our Brotherhood. We should never lose sight of the organizing mission that guided the birth and growth of the IBEW. Our founders built a strong union by organizing all qualified workers, which allows us to achieve higher union density and ultimately increases our bargaining power during negotiations. If you know any unrepresented workers in our industry, please reach out to them and share your experiences as an IBEW member. There is a pathway to IBEW membership available to all workers in our industry. Opportunities for newly organized members to immediately be referred out to work is as good as it has ever been in recent memory. We need to make the most of this period of open calls for workers.

Organizers have recently made significant progress in recruiting new members from a particular local merit contractor. The campaign is ongoing, but seems to already be successful and will provide signatory contractors with more valuable manpower to utilize in upcoming projects. There is no doubt that the industry-leading wages and benefits that come along with IBEW membership will improve the lives of these workers, their families, and the communities they call home. These new members will also actively contribute to the health and retirement plans we all rely on. Please welcome any new members you notice on job sites into our Brotherhood.

Feel free to contact agents if you are interested in up-to-date work reports or if you'd like to register on out-of-work lists. Saginaw (summer school 40s, wind tower OT), Lansing, Detroit, Ann Arbor, and West Michigan all have seen open calls in the past few weeks. Local 692 expects more calls at various projects in mid-to-late August. Brian Klele 989.252.9225 [bklele@ibew692.com](mailto:bklele@ibew692.com)

Brendon Baranek 989.327.4131 [bbaranek@ibew692.com](mailto:bbaranek@ibew692.com)

**Union Dues.** PLEASE NOTE: The Delegates of the 40th IBEW International Convention held in May of 2022 approved a per capita increase of \$2.00 as well as a \$2.00 increase paid into the Pension Benefit Fund (PBF).

Therefore, effective January 1, 2023, monthly dues will increase to **\$45.20** per month.

If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase.

Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. *Please note when using a credit card for payments there will be a 2% charge applied.*

**2023 Dues • Monthly \$45.20 • Quarterly \$135.60 • 6 months \$271.20 • Yearly \$542.40. To avoid a reinstatement fee, please remember to keep your dues current.**

**Death Benefits. American Income Life Accidental Death Benefit.** The second mailing has gone out recently regarding the \$3,000 Accidental Death & Dismemberment benefit available through a partnership with the IBEW and American Income Life. All active and retired members are eligible for this benefit.

The letter states that you need to return the enclosed yellow card in order to qualify and name your beneficiary. Please note you are **NOT REQUIRED** to return this card in order to name your beneficiary; the beneficiaries you have on file at the hall are sufficient. The \$3,000 benefit would be paid to your named beneficiary, not to your estate. American Income Life does offer other policies and services. If you are interested in having a representative contact you to discuss available options, you may return the yellow card in the postage paid envelope provided. If you have any questions, please contact the hall at 989-684-4510.

**Retirees Lunch.** The next retiree lunch is scheduled for 1:00 PM on Thursday, August 17 at the Auburn Hotel, located at 101 W. Midland Road in Auburn.

**Michigan Brotherhood Fund.** The 9th annual **Skeet and Eat** event is scheduled for **Saturday, Aug. 25** at Crump Conservation Club in Linwood. All IBEW members and their families are invited to attend a fun-filled day of skeet shooting, cornhole, kids' games and a delicious pig roast dinner. Shooters should bring their own guns and shells between 9 AM and 2 PM. Dinner is scheduled for 3 PM. Cost is \$20 per person or \$25 per family. Retirees and unemployed members are admitted free of charge. Rustic camping is available. For more information, please contact Chris (989.615.2924). All proceeds benefit the Michigan Brotherhood Fund, which supports IBEW members in distress by showing solidarity through sacrifice.

**RENEW.** It is the goal of the RENEW committee to increase younger members' involvement in their communities through their

**(Continued next column)**



**IBEW Local 498**  
*"Powering Northern Michigan Since 1949"*

**IBEW Local 498**  
**TRAVERSE CITY – Meetings.**

**Regular E Board-** The next regularly scheduled E-Board meeting is set for Monday, September 11, 2023 @ 5:30pm.

**Regular Meeting-** The next regularly scheduled membership meeting is scheduled for 7pm Monday, September 11, 2023.

**Solidarity Picnic-** We have a volunteer to do the picnics before the meetings! That being said, plan on hamburgers, hot dogs and a side dish for a meal before the next regular meeting. Food will be served at about 6:30 directly in front of the meeting.

**75th Anniversary of Local Union 498 –** Our 75th Anniversary is one year away. The Chapter for the Local was signed on September 8, 1949. We will need to have a discussion at our next regular meeting about what we want to do to celebrate this milestone in our local's history. So, please make an effort to be at the meeting for your input.

**Wilson McShane transition update –** Everything is proceeding with implementation. There will be some adjustments as we go, so if you are on the website and have some ideas, please call the hall and let us know. We have also had some discrepancies with health plan contributions for retirees, you will be getting another letter to address the issue. Please keep the calls coming to the hall, I relay them directly to Wilson McShane to get resolved, so the more questions we get, the sooner we get them resolved.

**Resale Items –** We still have some Local 498 Challenge Coins left at the hall for your purchase. They are \$10.00 each. We also have Local 498 t-shirt, and Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing.

**Retiree breakfast-** Several of the retirees meet at Sparky's Diner off of South Airport rd every Monday morning at 9am. So if you are retired or not and want to join in the conversations and possibly some old wives tales or other embellished stories, show up at Sparky's.

**EVITP –** Please call the JATC and get signed up for your EVITP training. There are state and federal requirements for all workers that are on Electrical Vehicle Infrastructure projects to have this training. Tim will get you set up if you call him, it is an online class and a proctored exam at the hall when completing the class. There is \$100 deposit for the class refunded on completion. So far we have two Journeyman that have completed the training. Please consider getting this important training if you want to be eligible to work on these projects when they are available.

**Scholarship –** Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to [www.gtrcf.org/scholarships/](http://www.gtrcf.org/scholarships/). Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of

**(Continued next column)**

**IBEW 692, continued**

local union. If you are a 692 member in good standing, 35 years old or younger and would like to participate in RENEW, meetings are held once a month following general membership meetings.

692 RENEW would like to invite all IBEW members and their families to the 3rd annual **Bags for Brotherhood** cornhole tournament on **Saturday, September 23.** The event takes place at Bastow Woods park in Midland. Registration opens at 1:00 PM, cornhole tournament begins at 2:00 PM. Cost is \$20 per player with random teams to be assigned. Dinner will be provided. Bags for Brotherhood is a family-friendly event. For more information or to preregister, please contact Cody (989.600.4643). All proceeds to benefit Local 692 RENEW.

**Fringe Benefits. REMINDER:** if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

**REMINDER:** If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Effective June 1, our third-party administrator (TIC) has been replaced by Wilson – McShane. Here is updated contact information for the Health Plan & Pension Fund:

**Important links & numbers**  
**Health Plan & Pension Fund 855-633-4584**  
[www.michiganelectrical.org](http://www.michiganelectrical.org)  
 NEBF/NEAP: 301-556-4300  
 IO Pension: 202-833-7000



**IBEW 557**

**SAGINAW – Union News-** Hello Sisters and Brothers! It's that wonderful time of year-sweat your butt off season! Please stay hydrated and watch out for your brothers and sisters on the job. Rich Urbany's celebration of life was well attended and Sheri appreciated the support from members that took the time to show up. Thank you all.

The first-ever IBEW Womens conference was a huge success! So many wonderful bonding moments and classes that words fail to describe how amazing it was. We've already been approved through Local 58's BA to run it again next year! So very proud and excited to plan this event again!

As everyone is aware – we are packed with work this summer. Some calls in our own local have been hard to fill. In most cases, you'll know someone on the non-union side in the electrical field. Now would be a great time to reach out and see if they want to switch sides. Talk to these people about your personal awesome experience in the IBEW. Let them know how good our benefits are. Local 557's new member incentive program is still up and running. Could mean some added bonuses for you And them. The Hall and our organizer

**IBEW 498, continued**

Bob Dost for his generosity and being a great union member.

**Service Pins –** Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

**Made in America Websites –** [www.theunionbootpro.com](http://www.theunionbootpro.com) - 100% American made/union made. Union member discounts 27% off. Use this code when ordering. Be0498mD or order toll free 1-800-723-5384.

**Email Addresses -** Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at [ibew@local498.net](mailto:ibew@local498.net) Thank you!

**Important numbers for you to write in your address book:**

**MEEHP (Health)** 1-855-633-4584 Fax# 1-952-854-1632 Website: [www.michiganelectrical.org](http://www.michiganelectrical.org)

**MEEPP (MI Pension)** 1-855-633-4584

**(New address Michigan Pension and Health Plan)**  
**3001 Metro Drive Suite 500, Bloomington, MN 55425**  
 NEBF 1-301-556-4300  
 NEAP 1-301-556-4300  
 IO Pension 1-202-833-7000

**DUES RATES**  
 Jan 1, 2023 – Dues increase to \$152.10/Quarter.

Jul 1, 2024 – Dues increase to \$155.10/Quarter.

**Info Updates –** Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 2#

**IBEW LOCAL 557**

Gus are always willing to talk with anyone at anytime about all we have to offer at 557.

**IMPORTANT- Wilson-McShane switch over for benefits administration is still continuing.** Visit [www.michiganelectrical.org](http://www.michiganelectrical.org) to create your new member portal profile. If you'd rather call, their phone number is **855-633-4584**. So far, members who've contacted WMC have had positive experiences. New cards for members special funds have been sent out. Hang tight if you're having issues. Patience is still needed through this process. With the new apprenticeship. I sincerely hope you guys have given them fun nicknames by now. If not, do better (HaHa)

**MEMBERSHIP MEETINGS-** Our next meeting is September 5th 5:30pm at the Hall. Guess what fellas – at this meeting the fifth-years are topping out! Woohoo! The body will recognize Matt Gulick, Calvin Snyder, Breanna DePottey, Douglas Boehler, and Corey Chandler! Way to go guys! Thanks Rick and Scott for putting up with us these last 5 years.

**MICHIGAN INITIATIVE- Please contact Brother Gus Voisine for any organizing issues you see or have.** If our members have any questions or see sketchy people in our jurisdiction, they can reach out to him on his cell: 989-941-8046

**UNION HALL OPERATIONS-** Normal Business Hours are M-F 7-4:30pm. Come in and say hi to Renee!

**BOOK SIGNING-** If you are a Local 557 member and receive a lay-off, please come to the hall and sign Book 1 in-person. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this.

**WORK OUTLOOK-** Business is strong ladies and gentlemen! Theils' over there killing it at the new Saginaw United High School. Alma schools, St. Louis schools, and Hemlock schools are all going full steam. There's even some OT work at the wind farm, Dow Events Center, and the Solar Farm in Alma for MJ Electric. OT took a dive over at Handly and Van Herweg. J. Rank has begun a project over at MBS airport. The solar calls for the two projects in Gratiot County should start coming in by the end of the month.

**HEALTH CARE-** Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit [www.bcbsm.com](http://www.bcbsm.com). Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

**BLUE CROSS APP-** Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt request.

**WEX APP-** You will need to download the new WEX app for your phone. Search for "MI IBEW Special Fund" in the Google or Apple store. After doing this step, it will work the same as the old app, only more efficiently.

**JOB CALLS-** Please stay vigilant checking the Job Line if you are seeking work. **All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.**

**STAY CURRENT ON DUES:** Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

**CONTACT NUMBERS-** Michigan Electrical Employee Pension fund and Michigan Health Plan (855)633-4584. Website is: [www.michiganelectrical.org](http://www.michiganelectrical.org)

*In Solidarity,*  
*B. R. DePottey, PS / Registrar*

*"Take the attitude of a student, never be too big to ask questions, never know too much to learn something new."*

–Og Mandino (1923 - 1996)

**SOCIAL SECURITY DISABILITY REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS BIESKE & ASSOCIATES**

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.



Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

- ONLY SOCIAL SECURITY DISABILITY CASES
- WE WILL PERSONALLY REPRESENT YOU
- OUR FEE PAID AFTER YOU WIN

[www.ssdfighter.com](http://www.ssdfighter.com)



# IBEW LOCAL 58



**IBEW 58**  
**DETROIT - The next General Membership Meeting** The Next General Membership Meeting will be held on Tuesday, August 15, 2023. Dinner begins at 5:30 and the meeting will start at 6:30.

**Electrical Industry Training Center** is offering Continuing Education classes. Please check them out at <http://www.detroit-etc.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

**IBEW Local 58 Brick Pavers** - are Available for purchase, if you would like to purchase a brick, please contact the Union Hall for an Order Form. 7x9 brick pavers can have up to 6 lines of lettering and 17 spaces per line. 9x9 brick pavers can have up to 7 lines of lettering and 17 spaces per line (letter height .75"). \$100.00 Donation per Brick.

**NOTE:** No symbols or clipart can be added to brick pavers. To purchase or for questions about the brick pavers please contact Stacy at the Union Hall 313-963-2130, extension 3015.

**Local 58 Dues Department** - Stay current on your dues! Look at your Dues Receipt - if your paid through date shows 03-23 or earlier, you are not current and will have a reinstatement fee (4 months or more behind). It is YOUR responsibility to pay your dues on time - this could affect your retirement or death benefit.

We ask that you keep the Local up to date with your address, email, and phone number. When you are putting your information on the APP/Website - please use your dues receipt for your Name and Card Number. Put in your information as it appears on your dues receipt so that your information matches. Please this is important! Thank you!!

**Local No. 58 Benevolent Fund:** The next meeting is Tuesday, September 5, 2023. The 3rd Annual Brad Ballard Memorial Eastside Golf Outing is September 22, 2023. Registration will open Monday, August 14, 2023. Please contact Kelly Lynch at the Union Hall to register and submit payment. This event is in high demand and will sell out quickly.

**Members of the Community Service Committee:** The next committee meeting will be Tuesday, September 12, 2023, at 5:30 pm. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8:00 am to help with food prep, organization, and loading. Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail).

Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information to volunteer or participate.

**Members of the Entertainment Committee:** The next meeting of the Entertainment Committee will be Tuesday, September 12, 2023, following the Community Service Committee meeting that starts at 5:30 PM.

**EWMC of Southeastern MI** - The next chapter meeting is scheduled for Monday, August 21, 2023 at 6pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall.

Please bring any suggestions that you have for EWMC involvement and engagement. Stay tuned for more information on our next service day at the Malcolm X house. Our "Detroit Nights" Casino Party is scheduled for Saturday, July 29, 2023 at Local 58. Flyers are available at the hall. Help spread the word to make this a successful event. Stay tuned

for more Volunteer opportunities in the near future. We will be creating more tie-dye t-shirts in the coming weeks. Volunteers will be needed as we continue with this fundraiser and the Lottery Raffle.

**The RENEW Committee meeting** will be on Tuesday, August 22, 2023 at 5:00 PM.

**The Safety Committee meeting** will be on Monday, August 14, 2023 at 5:30 PM.

**The Veterans Committee** - will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month. The August 14, 2023 meeting has been **Cancelled**.

**The Political Action Committee (PAC)**- If you have any questions or concerns or would like to attend our next PAC meeting you can reach out to our registrars at [registrar@ibewlocal58.org](mailto:registrar@ibewlocal58.org). Political Action Committee Meetings are held on the 1st Wednesday of the month via Zoom and in person at the hall at 5:30 PM.

**Local 58's Women's Committee**- Our Sister Exchange Closet is looking for donations. If you have any new or gently used work clothing, cold weather gear, boots, coats, or even tools, please consider making the contribution. Also, if you are or know of a sister in need, please reach out. We may have something for you. Our next meeting will take place on August 24, 2023 at the Hall and on Zoom. If you have questions, please contact Angela Panicucci (586)291-8014 or Liz Gorski (586)921-3087 or email at [58womenscommittee@ibewlocal58.org](mailto:58womenscommittee@ibewlocal58.org)

**Local 58 Motorcycle Group:** Open to everyone and all riders are encouraged to join us! Save the date, Saturday, September 9, 2023. The IBEW Local 58 Motorcycle group will be hosting the Poker Run this year. Details to follow. Requirements need to be met for patched membership. For more information, please visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Vice President Anthony Anderanin @ 313-999-3829, [aanderanin@gmail.com](mailto:aanderanin@gmail.com) or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for next year's events and rides.

**IBEW LOCAL 58 Retirees Association:** The August Board meeting is Wednesday, August 9th, 2023 at 10 a.m. in the Bill Rushford Room in the lower level of the union hall. Our Annual Summer Picnic is on Wednesday, August 23, 2023 at Rotary Park, 32184 Six Mile Road, Livonia 48152. Come join us for coffee/donuts at 10, catered lunch is served at noon. This gathering is always a great way to catch up with old friends, make some new ones and enjoy good food, and enjoy summer.

The August Picnic is \$20 per person. For luncheon or picnic reservations, send your checks (payable to the Retirees Association) to IBEW #58, Attn: Retirees, P.O. Box 32756, Detroit 48232-0756. Questions about reservations, call Elaine Crawford at 313 408-5885.

The next Senior Golf Outing is Thursday September 14, 2023 at Rouge Park Golf Course, 11701 Burt Road, Detroit, MI 48228. TEE TIME is at 9:30 a.m. Please call Art DeCoste at 248 887-3396 for information and to make reservations which are appreciated two weeks in advance, for the course deposit. All IBEW #58 members are welcome to participate.

The Retirees bus trip to Charleston, S.C. has reached capacity. If you would like to put your name on the cancellation list, please contact Rick Koerber at 248-421-2636.

**Wiremen's Golf Association (WGA) Members:** This year the 2023 Wiremen's Golf Association Tournament will be hosted by Local 86, Rochester, NY on August 15th, 16th, 17th, and 18th 2023, with the optional scramble being held on Tuesday August 15th. The golf courses being utilized for the tournament this year are Morgan's Crossing (Scottsville, NY), Ravenwood Golf Club (Victor, NY), Wildwood Country Club (Rush, NY) and the optional scramble at Caledonia Country Club (Caledonia, NY). Any questions call Ron Krajenke at 313-475-0487 or Brad Garrity at 313-850-1837. We look forward to seeing you

there!

**Local 58 Senior 55+ Softball Team** is getting underway. Games will be played at two locations. FF = Shelby twp., Ford field on 23-mile road just west of Van Dyke. And MS = Mae Stecker field on 24-mile road just east of Van Dyke. For more info, please contact Gerry Casani 586-804-8026 or Jim Miles 586-933-3551. The Schedule is as follows and is subject to change: 8/14/23 10AM TBD, TBD; 8/16/23 & 8/21/23 are the League Playoffs.

**Local 58 IBEW Senior Golf Outings 2023:** are as follows: Thursday, September 14, 2023, Rouge Park Golf Course, 11701 Burt Rd, Detroit, MI, 48228, tee time 9:30 am; Thursday, October 5, 2023, Tanglewood Golf Course, 22805 Country Club Dr, South Lyon, MI 48178, tee time 9:30 am. Call Art DeCoste at 248-887-3396, two weeks in advance for a headcount due to the security deposit at most of the golf courses. Come on and join the golf outings! This is a great opportunity to catch up with some old friends, to make new friends, and to get out and enjoy the camaraderie!! Remember, All IBEW Local 58 members are welcome to participate!! Call Art for questions or concerns.

**Electrical Workers Credit Union** - Our website is <http://WWW.EWCU.NET> (313) 963-6060. In the market for a loan? Check out our low rates!! New auto as low as 5.75%. Give us a call today to find out how to apply or go online at <http://www.ewcu.net>.

**Who's your Beneficiary?** Here are some tips to help make sure your account is up to date with us. Review your beneficiaries periodically, especially if a life change occurs. Be sure the wording is correct, especially if you name more than one beneficiary. Give us a call and we can check who you have listed.

**State of Michigan Escheat Law:** The law states that any deposit account with no activity for 3 years must be turned over to the State. What can you do? Contact us today to find out your account status. Conduct a transaction by either deposit or withdraw (any amount). Close account.

**Be sure to keep the Union Hall** updated with any changes to your phone number, address, and email.

**IBEW Pension:** Congratulations to the following members who have been placed on International Pension: Blake Gross, Ronald Job, James Parsell, Daniel Pokropowicz, Curtis Skowronski, and James Vukovich.

**Members who have Passed Away:** John Bachman, pension member, 72 year IBEW member; Robert Bone, pension member, 56 year IBEW membership; Michael Collins, pension member, 25 year IBEW membership, Former IBEW Local 58 Business Representative; Timothy Grove, pension member, 27 year IBEW membership; Richard Schultz, pension member, 66 year IBEW membership, Brother to pension member Lawrence Schultz.

We extend our sincere sympathy to the families on their loss.

*"Man must evolve for all human conflict a method which rejects revenge, aggression and retaliation. The foundation of such a method is love."*  
 - Martin Luther King Jr. (1929 - 1968)



# Elevator Constructors

# Local 36

Elevator Constructors Local 36  
**DETROIT- ALL MEMBERS ARE INFORMED, THE AUGUST MEMBERSHIP MEETING HAS BEEN CANCELLED.**

Our next regular MEMBERSHIP MEETING IS ON **MONDAY September 25, 2023, at 5:30pm at 1640 Porter St. Detroit, MI.** Any changes to this schedule or venue will be in the Building Trades Article or sent via email. Our next regular **Executive Board Meeting** will be August 21, 2023, at 5 pm.

**Attention All Members,** this paper is to serve as official notice to the membership. This is how we get information out to all our members, as repetitive as it might be there is new information in each article, please read it carefully and call the hall or attend a union meeting if you have any questions.

**Just a reminder to all members that the Local Constitution and Bylaws have been updated to reflect the new late fees for delinquent dues. They will be sent to the printer and will be available in the hall when we get them back. Call the hall with any questions.**

**The Labor Day Parade will be on September 4, 2023, at 9 am.** We will be staging on Porter between 6th and Rosa Parks. The route will be from 6th Street west down Michigan Ave to 17th then do a U-turn and head east on Michigan Ave to Trumbull and end at Savage Park by Local 58. Please arrive early due to parking and street closures.

**Golf Outing,** due to scheduling difficulties, we will be unable to organize a golf outing with the door prizes and lunch at the turn as in previous years. This year we will find a course that will allow us to block tee times for four-somes still interested in playing golf and enjoying the company of other Local 36 members.

All golfers will be required

to pay for their tee time upon arrival. We will have: long drive, closest to the hole and skins games for those interested. We are looking at Saturday the 9th of September. It will be a morning tee time. Please let us know as soon as possible if you are interested in joining us. If you don't have a foursome, we will pair you with other Local 36 members.

If you are working in the City of Detroit or the State of Michigan, there **MUST** be a **Mechanic/TM with a city or state license on the job!!** It doesn't matter if you are doing standby, unloading a truck, doing cabs and flooring, running a car, mod, construction, repair, or contract service you must have a licensed elevator constructor on the job.

As you are aware, individuals with a Mechanic Exam Pass Date on or after Jul 9, 2022, must take a Mechanic Required (MR) Continuing Education course in 2023 to receive their scheduled pay raises January 1, 2024. **I highly recommend if you fall in this category and haven't done so, take the course and keep up on it.** We have more grandfathered mechanics that have completed this course than mechanics that are required to complete this course.

If you start a new job in MOD/construction, you **MUST** call those jobs into the hall!! If you are going to be working a 4/10 job in construction or MOD, it **MUST** be submitted in writing to the Local Business Representative per Article VII Par. 2A. and Article VIII(A) Par. 2A.

Anyone interested in becoming a State of Michigan Elevator inspector, contact the State of Michigan or call the Hall.

We are looking for pictures of NEIEP teachers from the past and present. If you taught in the past, know someone who taught in the past, or are a current teacher please email Ken @ [ba36@iuec36.org](mailto:ba36@iuec36.org) or myself @

[local36@iuec36.org](mailto:local36@iuec36.org) pictures so we can get them up on the wall to honor the teachers who donated their time to educate the future elevator constructors.

**Attention All Schindler Employees,** if you are installing Lock and Block on existing or new installation, please call the hall.

**Attention All Apprentices,** Check your NEIEP emails frequently. Classes start the week of August 14, 2023. OJT forms need to be filled out COMPLETELY by the 9th day of the following month. **There is NO excuse for these to be late!!!**

Anyone interested in getting certified in Welding, you can sign up with NEIEP @ Local 85 or call Mike Janca.

**Attention All Temporary Mechanics,** your Temporary Mechanic's Agreement **MUST** be signed by the end of each month at the Union meeting. If you can't make the Union meeting (for good reasons) to sign your agreement, then come down to the hall the **NEXT MORNING**. If we continue to have problems getting these signed, you will be called down in front of the Executive board. If you are put back to Apprentice status, your personal tools **MUST** be taken off the job and notify the hall.

**Attention All Retirees,** if you requested an Honorary Card and have not received it, please contact the Hall.

**If you are NOT receiving my emails, contact the Hall so I can get you on the email list.**

We would like to extend get well wishes to all Brothers and Sisters on our sick list.

Be safe and stay healthy!

*"It's really easy to complain. If you're not careful, then you end up complaining about your whole life. Concentrating on the good things is really good. Catch people doing good."*  
 -Lisa Williams

**Detroit Electrical Workers Benevolent Fund**

## 3rd ANNUAL BRAD BALLARD MEMORIAL EASTSIDE GOLF OUTING

**Limited to 120 Golfers**

**September 22, 2023**  
**9AM Start**

**TIMBERWOOD GOLF CLUB**  
 23700 31 MILE RD RAY TOWNSHIP, MI 48096

All proceeds benefit the DEWBF for member assistance and a donation to support the Local 58 Women's Committee Arc Scholarship Fund

**REGISTRATION STARTS: 7:30 AM**  
**BLOODY MARY BAR: 8AM-9AM**  
**SHOTGUN START: 9AM**  
**Dinner Buffet following Golf**

**Foursome Cost: \$500**  
**Pre-registration/payment required**

**VARIOUS SPONSORSHIP OPPORTUNITIES AVAILABLE!**

**Electronic Pre-pay Options:**  
**VENMO: @BELLY58BF**  
**CASHAPP: \$BELLY58BF**  
**Mike Bellhorn**

The Detroit Electrical Workers Benevolent Fund is a 501(c)(3) Charitable Organization. Your contribution may be tax deductible.

**Questions? Contact Mike Bellhorn 586-612-5964 or Kelly Lynch 313-963-2130 ext. 3023**

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## Over 40 years of quality Administrative Services

*To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.*

**THE FULL SERVICE BENEFITS ADMINISTRATOR**

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OVER THE COURSE OF several weeks in July and August, the Upper Peninsula Construction Council welcomed a number of high school students to participate in the UPCC Summer Camp program. The 14-17-year-olds took part in hands-on and classroom instruction, giving them a feel for a career in the construction trades. At left, Iron Workers Local 8 staff showed the students how steel is lifted. Below, Tony Retaskie, an IBEW Local 906 retiree and former UPCC director, talks to the students about electrical conduit.

Photo credits: U.U. Construction Council

**Painters District Council 1M**

PDC 1M  
WARREN – Dear Members,  
DC1M WEBSITE: [www.iupatdc1michigan.org](http://www.iupatdc1michigan.org)  
DC1M FACEBOOK: [www.facebook.com/iupat1m](http://www.facebook.com/iupat1m)  
DC 1M UNION CARDS\*

Any questions regarding a lost, damaged Union cards, or have dues inquiries or have not received a card please contact the DC1M offices at:  
Warren Office: (586)552-4474 extension 100  
Freeland Office: (989) 695-6888



**ROBERT GONZALEZ**

\*LABOR DAY PARADE 2023, MONDAY SEPTEMBER 4<sup>TH</sup> SAVE THE DATE!\*

The Labor Day Parade in Detroit is back on!  
The Labor Day Parade will take place Monday, September 4<sup>th</sup>. Come down and show your Union Pride. We will be giving out shirts and hats. More info to come.

**PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP**

Painters District Council 1M is pleased to announce its' all new APP.

For IPHONE go to IOS store, For ANDROID go to Google Playstore; Search for "Painters and Allied Trades" download APP

Username: your member id#  
Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

**GET INVOLVED AND PARTICIPATE IN YOUR UNION!**

**OUT OF WORK/ BACK TO WORK:** To keep work placement efficient, please notify the office when you are laid off or going back to work.

**District Council 1M**  
**Business Manager:** Robert Gonzalez  
**Meeting date:** 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.  
**Place:** 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

**Local Union 312**  
**Business Rep:** Tim Schwerin  
**Meeting date:** 2nd Wednesday of every month at 6:30 p.m.  
**Place:** 1473 N. 30th St., Galesburg, MI 49053

**Local Union 514**  
**Business Rep:** Scott Mikulen  
**Meeting dates:** 1st Wednesday of every month at 7:30 p.m.  
**Place:** 7920 Jackson Road, Ann Arbor, MI.  
**Web site:** [www.iupat-local514.org](http://www.iupat-local514.org).

**Local Union 826**  
**Business Rep:** Rocky Ackerman  
**Meeting date:** 2nd Thursday of every month at 5:30 p.m.  
**Place:** 3115 Joyce St. Burton, MI 48529

**Local Union 845**  
**Business Rep –** Fred Frederickson  
**Meeting date:** 1st Thursday of every month at 7 p.m.  
**Place:** 419 S. Washington Avenue, Lansing, MI 48933

**Local Union 1052**  
**Business Rep –** Jake Fluty  
**Meeting date:** The Fourth Wednesday of every month at 6:30 p.m.  
**Place:** 3115 Joyce St., Burton MI 48529

**Local Union 1803**  
**Business Rep:** Josh Ovalle  
**Meeting date:** 4th Tuesday of every month at 5:30 p.m.  
**Place:** 7677 Midland Road, Freeland, MI 48623.

**Local Union 2352**  
**Business Rep:** Jeremy Haviland  
**Meeting Date:** 3rd Tuesday of every month at 6:30 p.m.  
**Place:** District Council 1M, 14587 Barber Ave., Warren, MI.

**Local Union 2353**  
**Business Rep:** Tony Parker  
**Meeting date:** 3rd Thursday of every month at 6:30 p.m.  
**Place:** District Council 1M, 14587 Barber Ave, Warren, MI.



**Local 357**  
**Glaziers & Glassworkers**

**Glaziers & Glassworkers 357**  
WARREN – Our next regular scheduled union meeting will be held on Monday, October 2, 2023 at 6pm. Please make every effort to attend.

The September meeting has been canceled, due to falling on Labor Day. The Labor Day Parade is back on this year. We'll be meeting as a group at the IBEW local 58 union hall at 8am. 1358 Abbott Street, Detroit.

The IUPAT pension has updated the pension website. There is new information that could be helpful. [iupatpension.org](http://iupatpension.org)

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it all has a digital copy of your union card.

Keep your working status current; this helps protect your benefits if you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: **DISTRICT COUNCIL 1M** in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting.

– Business Rep- Don Stepp

**Laborers Local 1191**  
(2161 West Grand Boulevard, Detroit, MI 48208)

**DETROIT – Labor Day 2023 Celebration:** Local 1191 will have its Annual Labor Day Celebration on Sept. 4 from 11 a.m. until 4 p.m. in the Local Union parking lot, 2161 W. Grand Blvd., Detroit, MI 48208. This event is limited to Local 1191 Membership only. Due to limited selection of food and beverages, Members are permitted to only bring immediate family members. Additional parking will be available, but locations are currently to be determined.

Please reference our website at [www.laborerslocal1191.org](http://www.laborerslocal1191.org) and the "Laborers' Local 1191 Facebook page for important updates regarding the 2023 Labor Day Celebration. PLEASE NOTE: There will not be any alcoholic beverages provided or permitted to be consumed during this event.

**Regular Membership Updates:** Please check out our website at [www.laborerslocal1191.org](http://www.laborerslocal1191.org) and the "Laborers' Local 1191" Facebook page for important information about your union.

**Member Personal Information Updates:** Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

**Monthly General Membership Meetings:** are held on the first Friday of every month at 7 pm at the Local Union, 2161 W. Grand Blvd., Detroit, MI 48208 (except for holidays). The next General Membership Meeting will be held Aug. 4 September's General Membership meeting will be held on Sept. 1.

**Monthly Retiree Council Meetings:** Retiree Council meetings are the last Friday of each month. The meetings are held at 11 am at the Local Union, 2161 W. Grand Blvd., Detroit, MI 48208. **The next meeting will be held on Aug. 25. September's Retiree Council meeting will be held on Sept. 29.**

**Union Dues for 2023:** Regular monthly dues are \$35 for Active Members. Retiree monthly dues will remain the same \$8.00. Members can now Pay Dues online 24/7 on our website at [www.laborerslocal1191.org](http://www.laborerslocal1191.org)!! To make online dues payments, click the "Pay Dues" tab in upper right-hand corner and follow the instructions.

**Important Notice Regarding Dues Payments:** According to the Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member will be suspended by the International Union without notice. **To better serve our membership, the Local accepts in-person Cash, Credit and Debit payments.**

**Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you. **FYI: Members who sign up for Vacation deduction and pay (6) months at a time will receive a 1-month rebate!!!****

**New Projects:** Members are urged to report the start of any/all

new projects to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

**Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules.** You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or by visiting the training school website at [www.mltai.org](http://www.mltai.org) to schedule appointments for modules.

**Training:** Check out the training classes available to you at no cost. Journeymen and Apprentices may still obtain training through MLTAI's online training at <https://lms.mltai.org>. Types of training you can take include, but are not limited to: OSHA 30, Asbestos Awareness, Silica Awareness, Infectious Disease Awareness, Respirator Awareness, Hazard Communication, Blood-borne Pathogens Awareness, and Lead Awareness. The above training and certifications are all available at the training center. **By taking the OSHA 30 your 18 MUST Safety modules are updated as well.** If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

**MUST Safety Awareness Training:** Please check the MUST website at [www.mustbsafe.com](http://www.mustbsafe.com) to see how many modules you have.

**Beneficiary Reminder:** Please remember to designate or update your beneficiary choice on all of your LIUNA Local 1191, American Income Life Accidental Benefit, Pension and Healthcare fund documents. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable if/when no beneficiary has been designated. **Each of the above individual benefits needs to have a designated beneficiary.**

**Death Certificates:** Please always submit to the Local Union a copy of a Death Certificate for deceased active or retired members. **FYI: The death certificate is required for any designated beneficiary to receive available benefits.**

**Available Scholarships:** LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. **Learn more information about Union Plus scholarships at [www.unionplus.org/benefits/education/union-plus-scholarships](http://www.unionplus.org/benefits/education/union-plus-scholarships).**

**IMPORTANT UNION BENEFIT CONTACT INFO:** Michigan Laborers' Fringe Benefits Funds (Annuity, Insurance, Pension) Telephone: (877) 645-2267 Website: [www.michiganlaborers.org](http://www.michiganlaborers.org)

Delta Dental: (800) 524-0149 Metropolitan Detroit Laborers' (Pension) hone: (248) 641-4942 Metropolitan Detroit Laborers' (Healthcare)

\*Telephone: (800) 228 0048 Metropolitan Detroit Laborers' AND Michigan Laborers' Vacation Funds (833) 389-0025 EXT. 3359

**Local 591**  
**Sign, Pictorial & Display**

Sign Pictorial & Display 591  
WARREN –The next General Membership Meeting will be held on Tuesday, September 5, at 6:30p.m. Trustees and union stewards meet at 6:20 p.m.

Members must be in good standing (dues up to date) with District Council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and who willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District

*"Life is full of misery, loneliness, and suffering - and it's all over much too soon."*  
–Woody Allen (1935 -)

*"Grief can take care of itself, but to get the full value of a joy you must have somebody to divide it with."*  
–Mark Twain (1835 - 1910)

*"Love much. Earth has enough of bitter in it."*  
–Ella Wheeler Wilcox

Council By-laws  
Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, your Business Representative.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

**OUT OF WORK: BACK TO WORK:** procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474

## UAW expecting to make major contract gains

**By Mark Gruenberg**  
**PAI Staff Writer**

DETROIT (PAI) – Citing a decade of burgeoning profits at Detroit's "Big 3" auto firms, new Auto Workers President Shawn Fain laid out the union's bargaining goals for new contracts with them, featuring substantial wage hikes, an end to the two-tier wage system, restoring cost-of-living raises – gone since 2008 – and health care for all.

"Profits at GM are soaring, profits at Stellantis are record-breaking and profits at Ford are surging," Fain said in an August 2 Facebook video talk to UAW members, including the 150,000 combined who work for Ford, General Motors and Stellantis, formerly FiatChrysler.

A chart Fain posted and discussed showed GM with a second quarter profit of \$3.2 billion, Stellantis with a first half profit of \$12.1 billion and Ford's profits tripling in the second quarter to \$1.9 billion. Fain said the firms predict combined profits this year

of \$25 billion.

"This comes on top of the \$250 billion in profits the Big 3 have made over the last 10 years," he noted. The UAW members toiling at those carmakers' plants deserve a much larger share of those dollars, the union says.

As for the hated two-tier wage system, which the federal government imposed on the UAW as a condition of rescuing GM and FiatChrysler, which went broke in the Great Recession, Fain declared: "The Teamsters recently ended tiers at UPS and we're going to end tiers at the Big 3."

The car companies' profits ticked the workers off, since the workers, not the corporate honchos, manufacture the cars, trucks and SUVs that yield the firms' sales and cash troves.

"What have the Big 3 done with these staggering profits?" Fain asked. "Instead of rewarding workers who have made these profits possible, the Big 3

plowed billions into stock buy-back schemes that artificially inflate the value of the companies' shares and further enrich executives in the top 1 percent. "That's billions of dollars that have been robbed from the workers."

The simple solution came in a blue-and-yellow sign Fain held up during his Facebook video: "Record profits mean record contracts." The current contract expires Sept. 14.

Had starting pay at the Detroit car companies kept pace with inflation, a chart Fain posted shows, it would now be \$28.68 an

hour. Instead, it's \$18.04 in real dollars, less than the \$19.60 in real dollars it was in 2007.

"That's more than \$21,000 a year that our members have been robbed of. That's a life-changing amount of money," said Fain.

Other bargaining goals include, but are not limited to, making all temp workers into permanent employees, reducing the workweek to 32 hours, and in cases of layoffs, inserting UAW autoworkers into community service jobs, at company expense, until the workers are called back.

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NMLS# 2236230  
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## Plumbers Local 98

Plumbers 98

### DETROIT – Membership of Plumbers Local 98,

Announcements, information on meetings, links to your benefits, the Training Center, and more can be found on our web site. Go to [UALOCAL98.COM](http://UALOCAL98.COM).

It's an Honor to announce one of our own Jessie Cowell, has stepped up and is running for Mayor of Flat Rock. Please tell your friends and family that a Union Man and a Veteran of the USMC, is a great bet over there. If you can help Jesse catch him in off work hours on his cell, 734-674-4867 or email him at [Leatherneck.0351@yahoo.com](mailto:Leatherneck.0351@yahoo.com).

**Meetings & Union Hall.** The Union Meeting will be held on Thursday, August 10th at 7:00 pm at the Union Hall. At this meeting I will present a proposal to move our dues structure around, (possibly .4 cents), this is not an increase. I feel as the target fund continues to grow, we need to bolster another fund as this great work situation continues. Hope to see you all there.

The Executive Board meetings are generally held the first Thursday 5:30 pm and before all Union Meetings.

**Retiree Meetings.** The next Retiree Meeting is Wednesday, August 9th from 12 pm – 2 pm. At Local 98!

Applications are now being accepted for our apprenticeship. Learn more at [Plumbers98TC.org/apprenticeship](http://Plumbers98TC.org/apprenticeship).

It's time for renewal of your State of Mi. Plumbing License for Journeymen and apprentices, for detailed instructions visit [www.michigan.gov/bcc](http://www.michigan.gov/bcc)

**The LABOR DAY PARADE** is back on this year. All members are encouraged to walk with friends and family, we will meet in the parking lot of Electrical Workers Local 58 on Porter Street in Detroit. To get your hats and T shirts it's best to arrive early between 7:00- 8:30 am. We start marching at 9am. This is the one day we share that is about the past and future Brothers and Sisters of this great local Union.

**98 Family Picnic:** I would like to thank the following people for making the annual picnic such a success: Dawn Caforio, Mandy Morrison, Paul Smith, (Chef) John Linardakis Jr., Kevin Dulupa, Madelin Rose, Chris Woods, Cindy Rivington, Dan Nixon, Gary Glaser, Rufus Hamilton, Carlo Castiglione, Jon DeRoo. A special thank you to Paul and Ralph Kurtzhals and Kurtzhals farms for donating the corn, Midland Tool and Brett Briggs for sponsoring the bounce house and WJ O'Neil for the kids bikes that were raffled off.

**Expelled members: It is good to say there is only one new expelled member which is Jacob Astarita. To stay on insurance when you retire you must keep up your dues, no way around that. I get it if you are out of the trade, but a working member—especially an apprentice during full employment – worries me.**

**2023 Local 98 Golf Outing:** Tickets are available for the 2023 Local 98 Golf Outing. The outing will be held on August 12<sup>th</sup>, 2023 at Oak Ridge Golf Course located at 26 Mile Road and I-94. Tickets are \$120.00 and can be purchased by calling the Union Hall. We have started a charity for this event so please make checks payable to "Detroit Plumbers CARES." For more information or sponsorship opportunities, please contact Financial Secretary Treasurer Jon DeRoo at (248) 762-9238 or by email [jderoo98@ualocal98.org](mailto:jderoo98@ualocal98.org).

**SUB Apps/Out of Work List.** SUB You have 48 hours to report being out of work and to fill out a SUB App weather you qualify for SUB or not. It is your responsibility to check your location on the Out of Work List. Make sure your contact information is up to date, as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser at 313-580-0148 or Dan Nixon at 248-752-3702

**Benefits.** \*We now have a dedicated BeneSys employee at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. Her name is Brooke, the Local 98 Health Insurance Specialist. Brooke is receiving

the calls coming into Local 98.

In order for us to best track all issues please call the hall at (248) 307-9800 and select option #2 for Brooke. If Brooke is on the other line, please leave her a message and she will get back to you promptly.

Please select option #4 for Financial Secretary Jon DeRoo for Pension issues. If you are looking to retire, please set a meeting up with him. We recommend doing this at least 6 months before retirement.

**Good/Welfare.** Warning I have been asked to actually golf this year so please keep a safe distance & best of luck.

**In Memoriam: I'm pleased to say there are no deaths to announce this week.**

We are currently looking for Industrial, Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

**In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98**

**TRAINING CENTER NEWS. Phone # 248-585-1435**

Check out The Training Center's website [www.Plumbers98tc.org](http://www.Plumbers98tc.org)

Thank you to Amy Campbell for the 18 years of service to our great Training Center and all of the apprentices and journeymen and women you have helped over the years. We all wish you the best of luck in the next chapter of your life and career.

The Apprenticeship Application process is currently open. The application deadline for the next class is Friday, Dec. 29, 2023. Applications are submitted online. Go to our website and read all requirements for the application process.

The Training Center is open for normal business 7 a.m. to 3 p.m. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

**CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2023. All classes are register and pre-pay by check or money order only. Deadlines for registration and prices are listed with each class.**

**Monthly Code Class** – Next class is PENDING at 4:30 pm. This is **not** a code update class. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. **Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.**

**Steam Fundamentals for the Repair Plumber** - 40 hour class - \$100 fee. **Fall:** September 18 to November 20. **Deadline to register September 1**

**Hydronic Heating and Cooling** – 40 hour class - \$100 fee. **Fall:** September 18 to November 20. **Deadline to register September 1**

**ASSE Backflow Tester Certification:** *Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly.* \$100

**4 hour recert class** October 24 & 25 **Deadline is September 22**

**ASSE Backflow Tester (Full 40 hour):** **Fall:** September 18 – November 27 **Deadline is August 11-\$200**

**ASSE Repairer: Prerequisite: Must hold a current 5110 Tester Certification**

**Fall:** September 21 - October 26, **Deadline is August 11 - \$100**

**ICRA and Water Quality:**

**\*\* Prerequisite: Must Have OSHA 10 or 30** **Fall:** September 19 to October 28, **Deadline is August 11 - \$200**

**Medical Gas Installer (Full 40 hour):**

**Fall:** September 20 – November 29 **Deadline to register September 1 - \$200**

**OPEN WELDING – Nice days of Summer are here. This is a great time to get into a booth and get some welding in!** Please call Chris Opalka 248-585-1435 ext.146 for any welding-related inquiries and to check on booth availability. For those that can't find time to get in during the weekdays, open welding will be available on the

(Continued next column)



Sprinkler Fitters Local 704

DETROIT – The next regular business meeting will be held Wednesday, Sept. 6, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

**Please note the date of the next meeting has been changed.**

Please join Local 704 in this year's Labor Day Parade. We will be meeting at IBEW Local 58's Union Hall. The parade begins at 9:00 A.M. and it will begin staging at 8:45.

**Reminder:** Article V, Section 13 of Local 704's Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws, and Rules of Order states: Members shall report all job starts to their local union office.

It is the members' responsibility to notify the Union Hall when they return to work.

**Phone numbers to remember:** NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

**TIC International:** 248-645-6550 for D.C. Fund distribution questions.

**Jason May (Merrill Lynch):** 248-655-4048 for D.C. Fund Investment questions.

**Save the Date** for Local 704's Golf Outing. This year's outing will be held on August 26<sup>th</sup>. This year's outing will be held at Maple Lane Golf Club in Sterling Heights. The ticket price is \$85.00 which includes golf, lunch at the turn and dinner. Please contact the hall for more information.

On behalf of the officers, we hope everyone has a safe and happy Independence Day.

A reminder to please update any change of address or phone number changes with the Local Union Hall.

A speedy recovery for all our sick and injured members.

## Local 98, con't

first Saturday of the month, call to get a booth.

**2023 brazing and welding sessions will be scheduled on the 1<sup>st</sup> Saturday of the month.** If your brazing or welding certs are ready to expire, call to schedule an appointment. The next **Welding and Brazing sessions** will be September 9th, 2023. **\*\*You must call to schedule your brazing OR welding tests at least 3 days prior to the test.** Please note: All members must be **appropriately** to be in the shop area.

**2023 Course Hour reimbursement forms** are available at the Training Center. You **must have** 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from January 1 - December 31, 2023 to be eligible for the \$100.00 reimbursement.

**OSHA Training** - OSHA 10, available as an online class for \$59 at [www.careersafeonline.com](http://www.careersafeonline.com) This OSHA 10 class is **not affiliated** with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to [www.mustonline.org](http://www.mustonline.org). **\*\*Be sure to take the Construction Safety courses; not the General Industry courses.**

**It is each member's individual responsibility to keep all their Certifications current.**

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

*"Mediocrity knows nothing higher than itself, but talent instantly recognizes genius."*

– Sir Arthur Conan Doyle (1859 - 1930)

*"I admit it's tempting to wish for the perfect boss, or the perfect parent, or the perfect outfit, but maybe the best any of us can do is not quit. Play the hand we've been given and accessorize the outfit we've got."*

– Allan Heinberg,



UA Local 357

KALAMAZOO – UNION MEETING: The next regular Union Meeting will be on **Tuesday, Sept. 12** at 6:30 pm. Other meetings that day will be the Finance Committee at 4:30 and the Executive Board at 5:30.

**UNION PICNIC:** We would like to give a special Thank You to all the Griffion's who did an **OUTSTANDING** Job with this year's picnic. It was well attended and very encouraging to see all the members and kids. We will be looking forward to next year's event.

**GOLF OUTING:** It's time to Sign Up for the Annual Local 357 Golf Outing to be held on Saturday, Sept. 16, 2023, at Pineview Golf Course. The price this year is \$75 per person = \$300 per foursome. Single players need to team up with others to make a foursome – if possible – and may sign up and pay at the Union Hall. You must pay for your golf prior to the outing date.

The price of your golf gets you coffee and donuts (7:30-8:45), refreshments, 18 holes of golf, lunch, dinner and prizes. All participants in the outing must be signed up and paid by Sept. 9. Anyone interested in helping at the Golf Outing – Please contact Nathan Scharrer at [nathanscharrer@gmail.com](mailto:nathanscharrer@gmail.com) or Lori Hatfield at [lhathfield@ualocal357.com](mailto:lhathfield@ualocal357.com).

**UNION DUES REMINDERS:** Phone call reminders to pay your dues will not be made. Cash is accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ [www.ualocal357.com](http://www.ualocal357.com). Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

**RETIREE MEETINGS (NOTE CHANGE):** Retiree lunch meetings will now be **BREAKFAST** on the 1<sup>st</sup> Monday of every month. Breakfast will commence at 9:00 am at Long Island Cafe located at 5222 Portage Rd, Portage, MI. The phone number for the location is (269) 218-0003.

**MEDICAL CLAIMS ISSUES:** As a member, TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees – Contact Labor First at (269) 218-3533 or (833) 933-0036.

**WEBSITE INFORMATION – FRINGES – TIC:** Check out the website at [www.ualocal357.com](http://www.ualocal357.com) and the **FACEBOOK** Page @ [www.facebook.com/UALocal357/](http://www.facebook.com/UALocal357/). You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Member Resources, then click on MRA / TIC Intl Information and then Register.

This is where you will type in your Name, Email Address, UA Card # and create your own password. Once you have completed all the information – click on the **LARGE REGISTER** button that is surrounded by a Blue Box. Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented.

As a member via the website, you will be able to keep track of all your hours and receive an e-mail when the hours are posted to your account. **This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.**

**CHANGE OF STATUS:** If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date.

(Continued next column)



UA Local 636

DETROIT – The next Union Meeting will be a **Special Called Meeting** for the third reading and vote on a proposed By-Law change. It will take place on August 15, 2023, at 7 p.m., at St. George Romanian Cultural Center, 18405 W. Nine Mile Rd., Southfield, MI 48075.

**CALLING ALL RETIREES!** The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers. The Retirees will be meeting the 3<sup>rd</sup> Thursday of every month at 11 a.m. at Local 636 Union Hall. **The next retiree meeting will be held, Aug. 17.**

Mark your calendars for the **Annual Local 636 Picnic**, which will be held from 11 a.m.-4 p.m., **Saturday, Aug. 26** at Willow Metropark, Washago Pond Pavilion Picnic area. Use Exit 11A-South Huron Rd., off I-275. Anyone interested in volunteering to help out, contact BA Larry Krisniski at 248-939-7636.

The **Labor Day Parade** will be held on Monday, Sept. 4 with more details to follow. There will be T-shirts and ball caps for all those who attend.

Following is a list of the Retirees who have passed their tools and knowledge to the next generation. We thank them for their time in the field advancing our trade and the Brother/Sisterhood they continue to show in our local. Congratulations on your retirement!

**January 2022,** Ross Bates, Jr., Brian Carroll, Charles S. Edsall, Martin Elwart, Gary Granger, Jeffrey Gutz, Rex Keech, Scott Mitchell, Michael Scott Myers, Stephen Eric Norville, David Sovey, Steven Spurlock, Michael Ursem, George Weber.

**February 2022,** John Burns, Steven Rognlie, Robert Russell, Zbigniew Wyrzykowski

**March 2022,** John Griffith, Donald Marshall, James Wszola

**April 2022,** Wayne Clayton, Joseph Galdys, John Lisecki, Gabriel Ourlian, Phillip V. Pfister, Rodney Rippe.

**May 2022,** Mark Ewald, Charles J. Larkin, Paul Munson

**June 2022,** Mark Uhrick

**July 2022,** Anthony Baca, Paul Franjesh, Brent Gates, Charles Lennox, Joseph Scicluna, Michael Shelton, Vallier Tremblay

**August 2022,** Robert Acuna, Matthew Rybinski, Stephen Snuggs.

**September 2022,** Dennis Bakka, Russell G. Coomer, Ronald B. Coon, Steve Cooper, Michael Kulpa, Joseph Suliman.

**October 2022,** James J. Guzi, Eric Holsomback.

**November 2022,** Rocco Messina, Charles Nelson, Lorne Young.

**December 2022,** James Dubey, Pat Henley.

**January 2023,** Daniel Armstrong, Mark Bardill, Pete A. Diroff, Linda Jarvie, Thomas Vince, Tim Weigel.

**February 2023,** Joseph DiBella, Terry Gilligan, Michael Scanlon, Thomas L. Zasko.

**March 2023,** Dennis Campbell, Edmind Hauck.

**April 2023,** Paul Buchanan, Phillip Cook II, Scott Jarnot, Debra K. Stone.

**May 2023,** Douglas Bardy, Robert Malenfant, David Wolske.

**June 2023,** James P. McCabe Jr., Robert McQueen, Timothy Schiller, Timothy Skopek,

## Local 357, con't

**There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents.** (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

**CONGRATULATIONS:** Congratulations to Peter Lurges, and family, on the birth of a daughter.

Congratulations to Justin Martin, and family, on the birth of a daughter, Gracie.

Congratulations to Dylan Dewater, and family, on the birth of a son, Grayden.

**CONDOLENCES:** Condolences to the family of Jon Stermer on the recent passing of his mother.

Condolences to the family of James and Mike Conway on the recent passing of his wife and mother, respectively.

Steven Wilson.

**July 2023,** Mitchell P. Hermanns, William Kurtzhals.

Our deepest condolences go out to the members, families and friends of the following, who have passed from our ranks:

Retired Journeyman Brother Roy Bray, who passed away on June 26, 2023; to Journeyman Brother Brian Lacey on the passing of his wife Lori on July 15, 2023, who was also the mother of Apprentice Alex Lacey; and to Retired Journeyman Sister Laura Gale whose mother, Jan Morrow passed away July 22, 2023.

May they Rest in Peace.

**PLDF update.** For the members who have not paid their PLDF see the information below. Remember, dues cannot be accepted until the ten week assessment beginning the week of June 20 through Aug. 28, 2022, is paid. \$140 for Journeymen/\$70 apprentice, Service Graduates and MES members.

For those claiming vacation, it is necessary to send the week before and after paystubs for verification. There is a separate email address for the PLDF, [pldf@pipefitters636.org](mailto:pldf@pipefitters636.org) to send a copy of your paystubs.

If you wish to send in a check or money order made out to **Pipefitters Local 636 PLDF** directly to the hall-Please send to: Pipefitters Local 636, 30100 Northwestern Hwy., Farmington Hills, MI 48334. You may contact Kim Kavanaugh at the union hall if you wish to pay the PLDF assessment by phone, she will be more than happy to help you with payment made by credit card or bank account.

**Dues.** Local 636 has set up an auto-pay system for your dues so you will never miss a payment. Please contact Kim Kavanaugh at the union hall, she will be more than happy to help you with payment made by credit or debit card.

**S.U.B.** Please send all requests for payment to Wanda Autrey at [subpay@pipefitters636.org](mailto:subpay@pipefitters636.org) to be processed. All requests must be filed within 30 days per the S.U.B. Trust Plan agreement.

**BeneSys** has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call **248-641-4936 or 888-646-8920.**

**Considering Retirement?** Any member may meet at the office during business hours with Theresa Danko, Financial Secretary-Treasurer, to begin the process. She can be reached at ext.5, so that she can get all of your paperwork in order, or if you prefer, contact Kristal Mar, ext.3224 at the BeneSys numbers above as well for your retirement paperwork. **Please allow a 60-90 day notice** that is necessary to adequately process the requests for paperwork, getting the forms sent to the participant, the member completing it and returning it to the Fund Office for final processing.

**Defined Contribution Pension Plan.** For those members who use the Voice Response Unit, The new number for the VRU is **877-410-9984**. Plan provider number is **7526**.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is [www.yourplanaccess.com/benesys](http://www.yourplanaccess.com/benesys).

**Worker Assistance Program.** Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call to talk to a counselor for issues relating to grief, alcohol and/or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling.

Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits. CJ Harrison would like all our members to know that she is still available by phone. You can contact her @ 313-580-6887.

**Are you "Work Ready"?** Have any of your safety modules expired? Is your Drug Test current? Check your report card at [mustsafe.org](http://mustsafe.org) and if it is time for renewal call the Training Center 248-585-0636 and they will register you.

When you stay current with your safety modules, drug test and first aid, you will qualify for future certification payments.



**UA Local 671**  
**MONROE – The next Regular Union meeting is scheduled for August 17, 2023. There will also be an Executive Board meeting at 5pm on August 17, 2023. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meeting.**

**ATTENTION: This paper is to serve as official notice to the membership.**

**Also, please refer to our website <https://www.unitedassociationlocal671.com/> and its calendar for the latest updates.**

**Mobile App:** Our Mobil app is currently not available. They are having some issues with Apple and our administrators are working on the problem. We will be sending text messages out to all members when we get it back up and running. All members will have to re-download and re-enter their password and username.

**Health & Welfare:** Recently we made some more changes to our Health insurance. One of these changes was increasing self-pay. There has been some confusion on this, and you should have gotten a letter in the mail giving you the amount your self-pay has gone up. If you have any questions, please feel free to contact me or Carly directly.

**Local 671 Annual Picnic:** The Annual Local 671 Picnic will be held on August 26<sup>th</sup>. As always, all members will receive a letter in the mail with details. We look forward to seeing you all there! If you are interested in helping, make this event a success please contact Mike or Vinnie.

**Apprenticeship Information:** All Instructors and Apprentices should have received their schedules by now. Please contact Justin with any issues.

**The 2023-2024 school year orientation will be held on August 21, 2023.**

**Michigan Plumbing Exam Prep Class:** We will also be holding classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have any questions or are curious about your Plumbing hours with the State, contact Justin for details.

**Open Weld Shop Nights:** The open weld shop nights will change to Tuesday nights from 6pm-10pm for the Summer. You would need to reserve a booth by noon on the Monday prior to the practice night. If we have 3 or more signed up, we will hold the practice night. Booths will be first come, first served with whoever is practicing for a UA test getting priority.

Per the UA Weld Quality System Manual, any member who does not currently hold a UA Welding certification must prove that they are ready to take a UA weld test prior to the UA Weld test date.

**Contact Justin if you want to sign up for the next UA Weld Test.**

**In Closing:** I would like to thank everyone who helped at the fair. I believe it was a success and we are achieving our goal of having more people in the community aware of who we are and who our contractors are. We will continue to raise public awareness and work toward our mission statement. Provide skilled, qualified, and safety conscious labor to our contractors.

God Bless Local 671 and Union Labor.

Mike Jewell: email: [mike@ualocal671.com](mailto:mike@ualocal671.com)  
 Vinnie Fenech: email: [vinnie@ualocal671.com](mailto:vinnie@ualocal671.com)

Carly Neely: Insurance Line (734) 241-6180 email: [carly@ualocal671.com](mailto:carly@ualocal671.com)  
 Local 671 Fax: (734) 242-4692

*"The only way most people recognize their limits is by trespassing on them."*  
 –Tom Morris

*"Feeling gratitude and not expressing it is like wrapping a present and not giving it."*  
 –William Arthur Ward

*"People who say they sleep like a baby usually don't have one."*  
 –Leo J. Burke



**UA Local 85**  
 SAGINAW – The next Union Meeting will be on Wednesday, August 23, 2023 at the Union Hall located at 3535 Bay Road starting at 7:00 PM.

The next Zone 2 Union Meeting will be held on Wednesday, October 4, 2023. The meeting will be held at the Grayling Eagles located at 602 Huron St. Grayling, MI 49738.

I would like to personally extend a heartfelt thank you to everyone that helped make 2023 Local 85 Golf Outing a huge success. It may have been a little rainy but filled with lots of great friends and family. 1<sup>st</sup> place winners were Jordan Kowalewski and Josh Kowalewski. Thank you to our generous sponsors, our awesome apprentices who made the event run smoothly, and Grill Master Extraordinaire Tony Cripps.

The Annual Picnic is scheduled for Saturday, August 26, 2023, 10:00 am – 6:00 pm at the Clare County Fairgrounds.

Please note: Our new mailing address for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

**Contact Information:**  
 Justin Pomerville, Business Manager (989) 799-5261 x 8513 [jpomerville@ualocal85.org](mailto:jpomerville@ualocal85.org)

Jamie Badour, Business Agent (989) 799-5261 x 8515 [jbadoru@ualocal85.org](mailto:jbadoru@ualocal85.org)

Tim Daniellak, Business Agent (989) 799-5261 x 8514 [tdaniellak@ualocal85.org](mailto:tdaniellak@ualocal85.org)

Clint Steele, Business Agent (231) 499-7330 [csteele@ualocal85.org](mailto:csteele@ualocal85.org)

Bobby Anderson, Organizer (989) 799-5261 x 8512 [rjanderson@ualocal85.org](mailto:rjanderson@ualocal85.org)

Kristin Tuthill, Office Professional (989) 799-5261 x 8511 [ktuthill@ualocal85.org](mailto:ktuthill@ualocal85.org)

Please check the [ualocal85.org](http://ualocal85.org) or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out [www.ualocal85.org](http://www.ualocal85.org). Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The new Facebook page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

**GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!**

**SUB Fund:**  
**Print Unemployment Payment History** located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in-person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

**Where to submit documents:** Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: [SUB@ualocal85.org](mailto:SUB@ualocal85.org)  
**SUB Application for Benefits:** Must be on file in order to receive SUB Check. Available at the Hall.

**90 Day Rule:** The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

**Taxes:** There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

**NOTE TO ALL MEMBERS:**  
**Address & Phone Update:**  
 (Continued next column)



**UA Local 370**  
 FLINT – The next Membership Meeting is scheduled for **Tuesday, September 5, 2023, at 7:00. Notice: this is the first Tuesday of September.**

**Upcoming Night Class Schedule:**

**Welding,** September 11<sup>th</sup> thru October 11<sup>th</sup>. Every Monday and Wednesday at 4:30  
**Rigging Certification Class,** September 11<sup>th</sup> thru October 20<sup>th</sup>. Mondays and Thursdays at 4:30  
**Weld Test.** If you would like to take a weld test, sign up with Kaytlin and we will schedule tests as needed.

**First Aid/ CPR,** September 20<sup>th</sup>

All classes and test days can be signed up with Kaytlin at 810-720-5243 ext 15.  
 Per our **By-Laws Article XV, The Building Tradesman** is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

**Committee and Board meetings are as follows:**  
 Examining Board – Tuesday, September 5, 2023, at 4:00pm  
 FMR Committee – Tuesday September 5, 2023, at 4:00pm  
 PAC committee – Tuesday September 5, 2023, at 5:00pm  
 Executive Board – Tuesday September 5, 2023, at 5:00pm  
 Building Committee – Tuesday September 5, 2023, at 6:00pm  
 Finance Committee – Tuesday September 5, 2023, at 6:15pm  
 JATC Committee – TBD

**ALL GM Worksites and others require Must Safety and Drug Testing:** MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am – 4:30pm.  
 Sub/Sick checks will be processed 8:00am – 11:30am and 1:30pm – 4:15pm daily.

**Attendance award** drawing for membership meeting information. Members present must have dues paid to date to claim award. The monthly award is \$150.  
**Attention All Active Members in Good Standing** The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 who takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or (Continued next column)

**Local 85, con't**

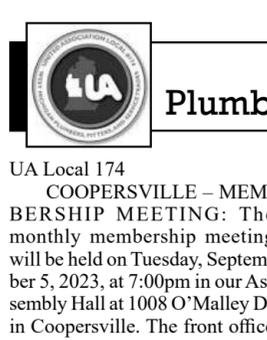
Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

**Beneficiary Cards:** Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

**Website Address:** Please visit [www.ualocal85.org](http://www.ualocal85.org).

**Insurance:** When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. **ALWAYS SAVE YOUR CHECK STUBS** and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

**RETIREE LUNCHEON:** The next retirees' luncheon will be held on Tuesday, October 10, 2023 at 12:00 Noon at UA Local 85 Administration Office located at 3535 Bay Road Saginaw, MI 48603. We ask if you are able, please bring a dish to pass. Fraternally,  
**Justin M. Pomerville**  
 Business Manager/Financial



**UA Local 174**  
 COOPERSVILLE – MEMBERSHIP MEETING: The monthly membership meeting will be held on Tuesday, September 5, 2023, at 7:00pm in our Assembly Hall at 1008 O'Malley Dr in Coopersville. The front office will remain open until 6:55pm.

**ATTENTION:** This paper is to serve as the official notice to the membership.

**Labor Day Parade Muskegon:** Staging will begin at 9:30am across from the CIO Hall in Muskegon. Parade steps off at 11am. There will be a lunch in Hackley Park after the parade.

**Labor Fest in Grand Rapids:** 11am to 4pm at Rosa Parks Circle in Grand Rapids.

**Wage Allocation: The 2023 wage allocation was voted on at the June 6, 2023, membership meeting. Results were \$0.10 to the retiree bonus program and \$2.13 on the check.**

**Aetna Employee Assistance Program:** Beginning 7/1/23 Local #174 active health plan participants will be eligible for Aetna's Employee Assistance Program (EAP). This program offers a wide variety of benefits. Free legal service, free financial services, counseling services and much more. You probably already received an email and a physical mailer is on the way. Everyone will receive a new Aetna ID card with the EAP number on the back of the card. None of your Aetna info has changed, the only difference between the new card and old card is the EAP number on back. You can continue to use your old cards or swap them out with the new.

**\*\*Magnet Edit:** The magnets that were mailed out, listing our insurance vendors and 3<sup>rd</sup> party administrators, had a misprint in Solxsys' address. It should be noted that their correct address is 5600 New King Drive. We apologize for any confusion.  
**Contract Ratification:** At the special called meeting in July 2022 the members voted to accept the bargaining committee's recommendation and ratify the new

**Local 85, con't**

any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.  
**Mobile App.** Our mobile app is now available for download on your cell phone. Go to the app store and search **UA Local 370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.  
**Our web site is up and running.** Check it out at [ualocal370.org](http://ualocal370.org)

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions. Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.  
 Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our by-laws. Dues will be accepted up to 6:45 on union meeting nights.  
 Members wishing to take the U.A. welding certification test contact business agent, Zack Desrochers for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.  
 If you shop on the internet, SHOP UNION MADE, log on to [www.shopunionmade.com](http://www.shopunionmade.com). T.I.C. fringe administrators' toll free number is 1-888-797-5862.

**Local 174**  
 Plumbers, Pipe Fitters & Service Trades

three-year collective bargaining agreement. The new agreement is as follows: 1st year \$2.75/ 2nd year \$2.23 /3rd year \$2.22 \$7.20 over 3years. The only language change is adding essential workers to the 10% hazard pay language. Thank you to the bargaining committee for their work on negotiations and to the members of Local #174 for continuing to prove their value day in and day out.

**Hiring Rule Reminder:** As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.  
**Retiree Breakfast:** The retiree breakfast will be held on **Thursday, September 7, 2023,** at 9am at New Beginnings Restaurant in Coopersville.  
**Contact Information:** If you need to change or verify your contact information, PLEASE CONTACT THE UNION OFFICE as soon as possible so we can keep our system up to date.  
**Organizing Update:** Everyone is busy, organizing isn't any exception, through the marketing and hitting the roads speaking with the unrepresented worker, it's been chaotic! The biggest voice are our members! "Were all doing the same work but we're NOT all getting the same wages and benefits." We all know a non-union worker, they deserve more! Give them my number and let's get them on the right track!!!! The message is clear, better wages/benefits and representation, you need a UNION! Work safe, Johnny Ortiz (616) 307-8551

**Health Insurance Contact Info: Active and NON-Medicare Retirees**  
 Aetna: (888)290-7241  
 Save-Rx: (800)228-3108  
 Medicare Retirees Labor First: (616) 345-0788  
**Health insurance premium decrease: Effective January 1<sup>st</sup>, 2023,** the Local 174 health insurance premiums will be as follows:  
**1/1/23 Rate**  
 Active Member/Working Retiree \$1,110.33  
 Non-working Pre-Medicare Retiree \$791.10  
 Medicare Single \$123.63  
 Medicare Couple \$247.26  
 Medicare with Pre-Medicare Spouse \$497.13  
 Medicare Surviving Spouse \$126.67

**Solxsys, Aetna, Labor First:** If you have issues with any of our fund service providers, please contact Ryan Bennett at [rbennett@ua174.org](mailto:rbennett@ua174.org). Please try to remember who you spoke with; this will help the company fix the problem.  
**Dues:** Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.  
**Dispatch:** We have split up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: [dispatch@ua174.org](mailto:dispatch@ua174.org) which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.  
**Metal Trades, Helpers, and Trainees:** Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know that you are due for a raise.**  
**Labor Councils:** - Kent Ionia - 3<sup>rd</sup> Wednesday of the month / 5pm / Contact Nathan for location Lakeshore – 3<sup>rd</sup> Thursday of

the month / CIO Hall 490 West-ern / 6pm  
 All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. \*The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.  
**FRINGE PLAN THIRD PARTY ADMINISTRATOR: (SOLXSYS)**  
 West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds, 5600 New King St, Suite 330, Troy, MI 48098. (855) 407-5862 Toll Free  
**Contract Requirements:** Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued drug card." Section 18.5 states, "...employees...shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.  
**Out Of Work List:** Please remember to call the out of work list when you are laid off. You will be placed on the list based off the date you call in your layoff. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.  
**Training News:**  
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 HVAC/Low GWP Refrigerant Safety: Flammable and Mildly Flammable Refrigerants (A2L):  
 As the HVACR industry continues to move forward and innovate, common refrigerants that were once used are now being phased out and replaced with Low GWP refrigerants(A2L). Technicians will require additional training for the safe handling and transportation of these refrigerants. Night training classes will be offered for A2L safety certifications and dates will be announced soon. The prerequisite required to attend this class is holding a current EPA608 certification.  
 If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates. Please contact Jeff Rumsey or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Jeff) / Nicole @ (616)837-0222 x30. Or via text Jeff (231)923-8140 / Nicole (231)206-4213.  
**Union Hall Extension Numbers:** Ryan Bennett, Business Manager ext:12, Nathan Phillips, Assistant Business Manager ext. 13, Jason Finch, Business Agent ext.14, Johnny Ortiz, Organizer ext.15, Lisa Johnson, Office Manager ext.11, Training Dept: Jeff Rumsey ext. 16, Nicole Schumaker ext. 30.

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**Plumbers & Pipe Fitters**

UA Local 333  
LANSING – The meeting in August will be Wednesday, Aug. 16, 2023 at the Lansing Hall, 5405 S. Martin L. King Jr. Blvd. Lansing, MI 48911 at 7:30 pm.

The September meeting will be Wednesday, Sept. 20, 2023 and will be held at the Local 333 Training Center, 16180 National Parkway, Lansing, MI 48906. Dinner will be served at 6:30 pm.

**ATTENTION:** The Local 333 Summer Picnic will be held this year with a twist. Invitations will be going out in at the beginning of August with an RSVP to be returned by Sept. 1, 2023. The event will be held at High Caliber in Okemos, MI on Sept. 17, 2023 with doors opening at 11:30 am and ending at 4:00 pm. An address with directions will be on the invitation.

The event is 100% indoors in a climate-controlled environment. There will be something for everyone to enjoy from young children to retired members and their families. Some of the activities include Go-Kart racing (kids and adults), Axe Throwing, Arcade Games, Gelly Ball Guns, Food, Drinks, Poker Tournament (starting at 12:30 pm), Raffles, Prize Give Aways, Face Painting, Music and much more. Please be sure to return the RSVP.

**SUMMER WELD CLASSES:** There will be an open weld class at the Lansing Training Center on Tuesday 4:30-8:30 pm as long as the classes are well attended.

Jackson will also have an open weld night on Thursday 5:00-8:00 pm as long as the classes are well attended.

Weld Tests will continue the second Tuesday of each month. Call the Training Center at 517-323-0333 to get on the schedule.

**FALL SCHEDULE - WELD CLASSES**

**LANSING.** Advanced - September 5, 2023 - Tuesday and Thursday 4:30 - 8:30 Beginning - September 6, 2023 - Monday and Wednesday 4:30 - 8:30

**JACKSON.** Advanced - September 5, 2023 - Tuesday and Thursday 4:30 - 8:30 Beginning - September 6, 2023 - Monday and Wednesday 4:30 - 8:30

**BATTLE CREEK.** Welding - September 7, 2023 - Monday and Thursday 4:30 - 8:30

If interested please sign up at [www.ualocal333.org](http://www.ualocal333.org) - <http://www.ualocal333.org> - UA # and email address needed when signing up. Questions please call the Training Center 517-323-0333.

**PLEASE NOTE FOR ALL CERTIFICATIONS:** Per the UA, as of January 2019 all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired, please contact Diana at (517) 323-0333. Even though we send out everyone's continuities to be renewed, between changes in addresses and the Post Office, there is plenty of room for error. Ultimately it is the member's responsibility to make sure their certification(s) are current and updated.

**NOTE:** Members needing assistance with the Journeyman Plumbing Code test prep please contact Tim Hicks at the Training Center.

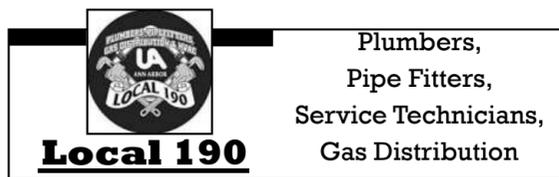
Condolences to the family and friends of Cary Devendorf, Local 333 member and retiree who passed away August 1, 2023. Our thoughts and prayers are with them during this time of sorrow.

Congratulations to Josh Maltby and his new bride Julie who were married Saturday, July 22, 2023. Best wishes for a long, wonderful life together!!!

Battle Creek Retirees' Breakfasts are held the fourth Thursday of every month at Lux Café, 2587 Capital Avenue, Battle Creek MI at 9 am. Please spread the word.

Retirees' Breakfast in Jackson: Retirees will meet the third Tuesday of every month at 10 am at the Alpha Coney Island, 1188 Jackson Crossing, Jackson, MI. PLEASE NOTE: The restaurant is at the west end of the Jackson Crossing shopping center.

*"They can conquer who believe they can."*  
-Virgil (70 BC - 19 BC)



**Plumbers, Pipe Fitters, Service Technicians, Gas Distribution**

UA Local 190  
ANN ARBOR – UNION MEETING – SEPTEMBER: Please be informed the *awards banquet* will take place on Monday, September 11<sup>th</sup> at 6:00 p.m. at 7920 Jackson Road, Ann Arbor, MI. All members are invited to attend this wonderful event. Due to this event, normal business will be suspended. Members are urged to attend and take an active part in the proceedings.

**49th ANNUAL GOLF OUTING: THANK YOU:** A very special thanks to Brian Keating, Beth Keating, Karen Spearin, DJ Ollila, Doug Stark and Heather Stark, along with the many other volunteers for the hard work put forth in making this another outstanding golf outing!!

Congratulations to Justin Reaume, Matt O'Beirne, AJ Gay and Mike Bergsman team for the lowest team score (-18). Congratulations goes to Matt O'Beirne, AJ Gay and Mike Bergsman team for winning SKINS. Congratulations goes to Josh Holleman, Jacob Sochacki, Jerry Dane and Eric Hensen team for winning SKINS.

A very big thank you to everyone who attended the outing this year, we held two fundraisers this year and your generous donations are greatly appreciated!! The fundraisers held this year were for Peace Neighborhood of Ann Arbor and Human Society of Ann Arbor.

**UNION HALL CLOSING FOR AN UPCOMING HOLIDAY:** Our office will be closing at 12:00 p.m. on Friday, September 1st and will be closed all day on Monday, September 4<sup>th</sup> to observe Labor Day. Wishing you and your family a happy and safe holiday.

**FUSING CLASS:** Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

**MICHIGAN GAS DISTRIBUTION - E-Mail address:** Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

**MICHIGAN LICENSE RENEWAL:** Plumbing license renewals are done online **ONLY!!!** For detailed instructions and requirements, please visit: [www.michigan.gov/bcc](http://www.michigan.gov/bcc). Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member Forms"

**CREDIT CARD MACHINE:** You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

**LAI D OFF OR BACK TO WORK – IMPORTANT REMINDER TO ALL MEMBERS:** All members who get laid off or report back to work *please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work.* PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

**INFORMATION - FRINGE BENEFIT OFFICE: NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE:** Attention all members you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation benefits and much more. **Download: BCBSM**

**A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL:** A representative will be at the union hall each month on the 2<sup>nd</sup>, 3<sup>rd</sup>, and 4<sup>th</sup> Wednesday of each month. Members will be able to meet with Bernadette from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

**MEDICARE:** When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473. The Training Center is open to members wishing to update any certifications, licenses, or qualifications. Office hours of operation are Monday through Thursday 8am. to 5:00pm. Friday 8am. to 3:30pm. We will be closed for lunch from noon to 1pm. Please give Kristyn a call with any questions regarding certifications and training schedules or visit us on UA190.org members only section under training to register for classes online. The Training Center will no longer accept cash payments, we will accept checks or credit card payments only. We are following CDC, OSHA, MIOSHA, MDHHS, and Washtenaw County Health Department guidelines. **Check your Certifications to make sure that you are current!**

**Please submit all certifications and licenses to the Training Center, so we can keep your profiles up to date.**

**Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): 2023 Schedule - Monday – Oct 2<sup>nd</sup>.** Class will start at 5:00 pm. Please register through the website: ua190.org

**First Aid/CPR Training (4 hrs): 2023 Schedule – Monday Oct 16<sup>th</sup>.** Class will start at 5:00 pm. Please register through the website: ua190.org

**Welding Lab:** The open welding lab will be shutting down for the summer starting May 25 and opening back up for night classes starting September 5. Welding tests will be scheduled by the Training Coordinator after participants are approved by welding instructors. The welding lab will be closed for Union Meetings and Holidays.

**ASSE Backflow Certification (40hrs):** This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). **2023 Schedule:** Second course starts Sept 12. Courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Please register through the website: ua190.org

**ASSE Backflow Re-Certification (8hrs): ASSE PRICE INCREASE** ASSE has increased the retesting fee to \$85 for this recertification. Re-certification for the ASSE Backflow Tester (5110). **2023 Schedule:** Second course starts Oct 17<sup>th</sup>. Courses are on Tue and Wed and start at 5:00 pm. Each course is limited to 8. Please register through the website: ua190.org

**Med Gas Installer and Brazer Certification (40hrs):** This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. **2023 Schedule: Second course starts Aug 22<sup>nd</sup>.** Courses will run for 5 weeks, Tue and Thur. These courses are limited to 16 participants. Please register through the website: ua190.org

**Med Gas Installer Up-Date (8hrs):** This is a two-day course. **2023 Schedule: The second course starts Sept 26.** Courses will be on Tue and Thu and are limited to 24 participants, per course. Please register through the website: ua190.org

**EPRI Rigging and Signal Person Certification (40hrs):** This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be late Fall. Class size is limited to 8. Please register through the website: ua190.org

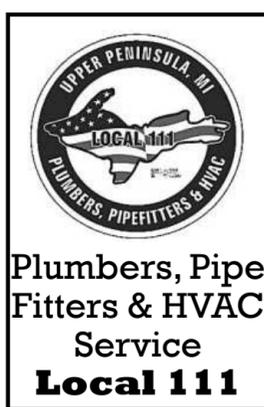
**EPRI Rigging and Signal Person Re-certification (8hrs):** This rigging re-certification will now include the EPRI Signal person certification. Classes are scheduled for the following dates: September 18<sup>th</sup> & 25<sup>th</sup>. Please register through the website: ua190.org

**RETIREMENT CONGRATULATIONS:** Congratulations to the following members on their retirement.

	Initiation Date:	Retired:
Steven Boehmer	June 12, 1989	August 1 <sup>st</sup>
Brenda Freshcorn	November 11, 1991	July 1 <sup>st</sup>
James Hyde	June 12, 1989	July 1 <sup>st</sup>
Kenneth Johnson	April 11, 2008	July 1 <sup>st</sup>
John Kipfmiller	May 11, 1987	June 1 <sup>st</sup>
Mark Wright	December 13, 2004	July 1 <sup>st</sup>

May you all enjoy good health, good luck and great success in

(Continued next column)



**Plumbers, Pipe Fitters & HVAC Service Local 111**

UA Local 111  
UPPER PENINSULA – MARQUETTE – The next Union Meeting will be in Marquette August 31, 2023 @ 7:30 p.m.

Anyone interested in 1-day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

**MRA CARD:** Please note, after using your MRA card, you will still need to "substantiate" your claim by sending in your Explanation of Benefits (EOB) or an itemized bill which includes: Patient Name, Provider Name, Date of Service, Description of Service, Amount of Service w/receipt of payment

Remember, when using your MRA card, your date of service must be within a year of the date you use your card. If you are having trouble, please call Zenith American at (866) 823-4730 ext. 1 and they will assist you.

**Reminder:** Check your records and contact the hall with any changes to the following: E-Mail, home address, phone number, a new birth, marriage, divorce, or death. Please call April or Ann to have your information updated.

**Reminder:** It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

**Reminder to Welders/ Welding Forms:** The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is **YOUR** responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

**Check your dues records!**

You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

**Safety Training on Local 111 Web Site:** When taking the on-line safety training, go to our web site [ua111.com](http://ua111.com) and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

**MSHA Training:** To register for an MSHA class please go to [Upconstruction.org](http://Upconstruction.org) and go to the **MSHA calendar** to register. This website applies for canceling classes also.



**Local 190, con't**

your retirement!

**CONDOLENCES:** Our lifetime member Alvin Sears passed away July 29<sup>th</sup>. Alvin initiated July 24, 1972, retired September 1, 2002 and became a lifetime member August 1, 2022. To all family members and friends during this sorrowful time, we would like to extend our heartfelt condolences.

**RETIREE MEETINGS – PLEASE JOIN US:** Our next spades meeting will start at 9:00 a.m. and be held on Thursday, September 7<sup>th</sup>, at the Union Hall. Come and join us for card games, pastries and a warm cup of coffee.

**NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER:** Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.



**PLUMBERS, PIPE FITTERS AND HVAC Service Local 111 was one of several unions participating in the Upper Peninsula Construction Council's "Summer Camp" program held over multiple weeks in July and August. High school students – and potential future union members – were chosen to participate in the program, at the Painters Training Center in Gladstone. It exposed them to a variety of trades in hands-on and some classroom instruction.**  
Photo credits: U.U. Construction Council



**Labor Department to union busters earning federal tax dollars: place checkmark here on the form**

(Continued from Page 1)  
As one reason it still opposes the Protect The Right to Organize Act, labor's top legislative priority.

The new check box "promotes transparency for workers," said Office of Labor-Management Standards Director Jeffrey Freund in a DOL statement. "This will enable employees of federal contractors and subcontractors, and the public more broadly, to be informed about the indirect source of funding used to persuade or surveil them in connection with organizing and collective bargaining."

"Certain employers must file a Form LM-10 to report, among other activities, agreements with 'consultants'" and other spending "to persuade employees concerning their organizing and collective bargaining rights or to surveil the activities of employees and unions involved in a labor dispute with such employers," DOL's Federal Register notice says.

The more-common pattern is a firm wins a federal contract, and then uses part of the dollars it gains from that cash flow to pay the union-buster. That's what Avondale Shipyards outside of New Orleans, whose main customer then was the U.S. Navy, did to combat an AFL-CIO Metal Trades Department joint organizing drive there. Avondale's union-busting failed.

Nevertheless, firms pay a lot for union-busters, but recoup their losses by defeating organizing drives using the union-busters' advice, fair, foul or "this is what the law says, but penalties are light," wink-wink-nod-nod. DOL's rule would, in an Avondale case, show how much the union-buster got.

Estimates of corporate spending on union-busting started at "roughly \$340 million annually" according to an Economic Policy Institute study four years ago, and they have risen since. They're now more than \$400 million in 2021, the last year for which figures are available.





## Heat and Frost Insulators Local 25

**Heat & Frost Insulators 25**  
SOUTHFIELD – SPECIAL CALLED UNION MEETING - The next scheduled Membership Meeting will take place Thursday, August 10, 2023 at 6:00 p.m. at the Union Hall, 21353 Bridge Street, Southfield, MI 48033.



This meeting is SPECIAL CALLED FOR elections. Apprentice attendance is MANDATORY.

**ELECTIONS:** Elections will take place Thursday, August 10, 2023. The polls will be opened 1:00 p.m. to 6:00 p.m. The following members are running for the following positions:

- Vice President** – 1 position – Term ends in December of 2023  
\*Connie Vincent \*Gerald Strunk
- Financial Sec./Trs.** – 1 position – Term ends in December of 2023  
\*Laura Dertz
- Executive Board** – 1 position – Term ends in December of 2023  
\*Robert Ducker
- Pension Trustee** – 1 position – Term ends in December of 2024  
\*Mich Vincent
- H/W Trustee** – 1 position – Term ends December of 2025  
\*Bob Wright \*Ed Howard \*Connie Vincent

**ABSENTEE BALLOTS:** For absentee ballot procedures and information refer to Article XX, Section 13 and 14 of the International Constitution and Bylaws.

**ANNUAL LOCAL 25 PICNIC:** Local 25's Annual Picnic was held on Saturday, August 5, 2023. The weather was great and a fun time was had by all. A special thank you to Robert and Tami Ducker for making a great day for everyone and to all the volunteers that helped achieve that.

**ORGANIZER POSITION:** Organizer James Boyd has resigned and taken a position with the International leaving the Local 25 Organizer position vacant. We are currently taking resume for consideration for this position. If interested, please submit your resume to the Union Office as soon as possible. It is pertinent we fill this vacancy in a timely manner.

**WORKING ASSESSMENT:** Per Article XIX Section 15 (b) of the International Constitution and Bylaws, as of 6/8/2023 the Union office had to begin imposing a daily working assessment for any members working during the strike. The daily working assessment is as follows for each classification:

Mechanic: \$36 per day worked, 1st year Apprentice: \$18 per day worked, 2nd year Apprentice: \$21 per day worked, 3rd year Apprentice: \$25 per day worked, 4th year Apprentice: \$29 per day worked.

The daily assessment went into effect on 6/8/2023, meaning for each day you work during the strike on or after 6/8/2023 you owe the amount listed above that fits your classification. Please note: the daily assessment will continue until a new agreement has been ratified. The Union office has a list of people that are/were manning agreement jobs during the strike. Unless you present a paycheck stub showing less than 5 days worked during the weeks effected by the strike, you will be expected to pay 5 days' worth of assessment for those weeks. It is your responsibility to make sure your financial obligations are up to date. If you have any questions, contact the Union office.

**PER CAPITA:** Please be reminded, any member working 32 hours or less during a month must pay their own Per Capita of \$14.00 per month. Per Capita payments should be made on a monthly basis. If a member works as a traveler in another Local's jurisdiction, the member must remit double Per Capita of \$28.00. Please forward your payments monthly to Local 25, 21353 Bridge Street, Southfield, MI 48033.

**M.U.S.T. SAFETY MOD-**  
(Continued next column)



## Heat and Frost Insulators Local 47

**Heat and Frost Insulators & Allied Workers Local 47**

LANSING – The next regular Union Meeting will be held on Friday, August 11, 2023 at 7:30 p.m., and will be held at J.A.T.C. Training Center Located at 906 Terminal Rd., Lansing, MI, 48906.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Please notify the Local Union Office with any phone and home address changes. We need the most current member information throughout our system, TIC's, and the with the International.

**Per the Rules and Procedures:** Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

### Local 25, cont'd

**ULES:** In order to be eligible for the safety module stipend, you must contact the Union Office PRIOR to taking the safety modules.

**EMPLOYMENT CHANGES:** All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

**LAY OFF/HIRE:** Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

**S.U.B. FUND:** Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

**SUB FUND TIME LIMITATION:** Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

**NOTICE TO ALL:** When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

**BENESYS:** When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

**SICK AND INJURED:** Please keep all our sick and injured members in your thoughts and prayers.



## Local 25 Iron Workers

**Iron Workers Local 25**

**NOVI – Awards Night** will be held on Monday August 28, 2023 at the Novi Union Hall. A letter has been mailed to all those eligible members. We will have a social hour with appetizers/beverages starting at 5pm. Awards ceremony starts at 7pm. All are welcome. Awards Night supersedes the August Union Meeting and will be IN PERSON ONLY AT THE NOVI UNION HALL. All other Union Halls will be CLOSED.

**Steward meeting(s):** The Flint Steward meeting will be Wednesday, August 16<sup>th</sup>, at 6:00 pm (NEW TIME). The Saginaw Steward meeting will be Thursday September 24<sup>th</sup>, at 6:00 pm. There will be no Lansing Steward meeting due to the Awards Night activities.

**NEW NEW: Local 25 Retirees are able to work without suspension of their pension benefits effective Aug 1, 2023 with the following criteria:** Must be retired a minimum of 2 months, must complete the Memorandum of Understanding with approval by Trustee Aguirre or Trustee Randick. Must be a full dues paying member and if you are currently on lifetime status you will need to transition back to full dues paying for 1 year along with 1-year paid dues.

### Local 47, cont'd

ing laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked.

Pension and Health Welfare: Joshua Kroell (989) 385-2671 Allied Workers' Local 47 Fringe Benefit Funds

6525 Centurion Drive Lansing, MI 48917-9275 Toll Free: (800) 323-8079 Telephone: (517) 321-7502 Fax: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively.

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: [www.heatandfrostlocal47benefits.org](http://www.heatandfrostlocal47benefits.org)

Please complete and return the working spousal forms to TIC.

JATC Coordinator Phil Wilson (616-466-8736) Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end of the current work week."

Good and Welfare: Get well to all our sick and/or injured members.

*"Politicians are the same all over. They promise to build a bridge even where there is no river."*  
-Nikita Khrushchev (1894 - 1971)

*"Ah, sweet alcohol. Like a true friend, you replace the anger with better, louder anger."*  
-Randy K. Milholland

*"Things won are done; joy's soul lies in the doing."*  
-William Shakespeare (1564 - 1616), Troilus and Cressida

Those who are former L-340 Retirees are able to work without suspension of their benefits as their plan allows. The retiree is encouraged to pass on their knowledge to apprentices and other bargaining unit employees of the Employer; Contact any Business Agent who can assist you further with the details.

**The 39<sup>th</sup> Annual International Iron Workers Festival** will be August 11-13, 2023 in Mackinaw City MI. For more information, please go to [www.mackinawchamber.com](http://www.mackinawchamber.com)

**The Labor Day Parade will be Monday September 4<sup>th</sup>** – ironworkers will meet at the corner of Trumbull & Porter Streets. T-shirts will be available for members. Parade starts at 9:00 am at Michigan Ave and 6<sup>th</sup> Street. No vehicles are allowed in this year's parade; those attending will have to walk the route on Michigan Avenue to the Michigan Central train station and back to Dean Savage Park next to the IBEW Local 58 for a rally. All are welcome.

**The Mackinac Bridge Walk:** The bridge will be closed to public traffic during the 2023 walk from 6:30 a.m. to noon on Labor Day, Sept. 4<sup>th</sup>. For more informational details, visit their website: [www.MackinacBridge.org/Walk](http://www.MackinacBridge.org/Walk) Contact Mike Christensen at 989-751-5082 for details on where to meet to receive ironworker labor day T-shirts.

**The 7<sup>th</sup> Annual Local 25 ICIF Fundraiser** will be Saturday Sept 9<sup>th</sup>, 2023 at the Novi Union Hall at 4:00 pm. Tickets are \$25.00 each and can be bought at the door or through any Business Agent. Join us for food, drink and comradeship. We will also raffle some great prizes as we've done in the past!

**Iron Workers Local 25 Annual Picnic will be Saturday September 16, 2023 starting at 11:00 AM.** Location: Training Center 50490 W. Pontiac Trail, Wixom MI 48393. We are really looking forward to this year's picnic & hope members will bring your families out to enjoy good eats, like hot dogs, hamburgers, sweet corn, and beverages, ice cream, and activities for the kids. Come on out for some fresh air, great eats, and activities for the kids!

**Anyone interested in baseball tickets for Jimmy Johns stadium in Utica, please call Dennis Aguirre.**

**New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org where you can now make your application appointment & pay the application fee online; you must have an appointment to turn in your application. No walk-in foot traffic.**

**Apprentices:** Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also, located under the Apprenticeship Tab you will find "Make-Up Days" & "Welding Test Certifications". You can now electronically schedule your make-up days and welding tests.

**To view classes at the Local 25 Apprenticeship School,** please go to the ironworkers25.org to view the block schedule. The 2023 Raising Gang Training schedule is on the website as well. If you have Facebook or Instagram, please give us a follow! **If you read this entire article to the end and would like one (1) Union meeting credit, please call the Wixom Training Center and mention this article. The Wixom Training Center – Phone: (248)960-2130**

**The Ironworkers Local 25 APP & Website:** Members are able to access the log-in section and can sign up for our Alerts & E-mails via our website ([www.ironworkers25.org](http://www.ironworkers25.org)). We continue to communicate through the PUSH NOTIFICATIONS.

**24/7 CREDIT-DEBIT CARD processing for Union Dues:** Pay via our APP or website [www.ironworkers25.org](http://www.ironworkers25.org). **The phone number is 866-635-2826. Or pay union dues with personal check or money order** and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

**FRINGE BENEFIT OFFICE:** 800-572-8553 or 248-347-3100 and follow the prompts.

Hours 7:30am to 4:30pm. The mailing address for member-BENEFIT-related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

**BENEFIT FOR NEW CHILD:** Any member who has a newborn child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

**BENEFIT FOR LIFE CHANGE:** Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

**The Iron Workers' Local 25 Retirees' Club:** The Retirees' meeting/luncheon will be Tuesday, August 15, 2023 at 10:00 am in Novi. The Board of Directors will meet on Tuesday, September 5, 2023 at 8:30 am. All are welcome.

**The West Michigan Chapter Retirees breakfast** will meet Tuesday, September 5, 2023 at 9:00 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. All are welcome.

The next quarterly meeting for the Bay City Chapter will be in October. Date TBD.

**The Downriver Chapter** The next quarterly Retirees breakfast will be in October 20, 2023 at 9:00 am at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. All are welcome.

**Dial 988 (National Suicide Prevention Lifeline) For help 24/7 in a Time of Crisis.** Call 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. Whatever you are struggling with, help is available – it's free & confidential.

**Check out Suicide Prevention Resources on IMPACT:** <http://www.impact-net.org/safety/suicide-prevention-resources>. US Crisis Text Line: Text HOME to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. The volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

**IFYOU NEED HELP IT IS AVAILABLE: FindTreatment.gov where you can search by zip code/city etc. Or call SAMHSA 800-662-HELP (4357).**

**OpiRescue smartphone APP to help Michigan residents prevent and reduce opioid overdoses.** It is free to use and anonymous. The APP provides information and a 5-step process for how to respond to an opioid overdose event. The guidelines developed by the US Substance Abuse and Mental Health Services Administration (SAMHSA).

**In Memory:** Donald Duelling #1229524 of Freemont, MI passed away July 24, 2023 at the age of 82. He was a member of the Ironworking industry for 27-years. He is survived by his large family and many friends in the Ironworking Industry. Jay Brown #931549 passed away July 30, 2023 at the age of 72. He was a 4th generation Ironworker member for 48 years. He is survived by his significant other Maggie. Also survived by his brothers Ironworkers Tim Brown #785028, Don Brown #785027 and Brian Brown #1135053 and many other friends and family in the ironworking industry. Stanley "Phil" Phillip Jacobs #1004486 was a remarkable individual who touched the lives of many, passed away on August 1, 2023 at the age of 66. He was a 44-year member. *Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!*

This information is as of Submission Time for this Article (Aug 7, 2023 12:00 pm E.S.T.):  
*"There is always more misery among the lower classes than there is humanity in the higher."*  
-Victor Hugo (1802 - 1885), Les Miserables, 1862  
*"I say luck is when an opportunity comes along, and you're prepared for it."*  
-Denzel Washington (1954 - )



## Local 149 Roofers & Waterproofers

**Roofers Local 149**

DETROIT – Attention. This paper is to serve as an official notice to the membership.

**General Membership Meeting.** The general membership meeting is scheduled for Tues., Oct. 3, 2023 at 7:00 p.m.

**Executive Board Meeting.** The next Executive Board meeting is scheduled for Tues., Oct. 3, 2023 at 6:00 p.m.

**Mid-Michigan.** The Mid-Michigan informational meeting is scheduled for Jan. 9, 2024 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420

**Condolences.** It is with great sadness and heavy hearts that we inform you of the passing of the following Brother. Brother Kenneth Tressler, Jr. He was 80 years old and a 46-year member. Brother Tressler passed on 8/5/2023. Rest in Peace Brother.

**Labor Day 2023.** The Labor Day Parade in Detroit is back after a 2 year hiatus. More information to follow regarding our Labor Day celebrations in Mid-Michigan and Detroit.

**Vacation and Holiday Check Direct Deposit.** Members have the option to have their Vacation and Holiday check direct deposited in their bank account. This includes all contracted areas. To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall. Member will need to know the following Financial Institution information, Routing No., Account No., and name of Financial Institution.

**Detroit Training Center Information.** Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact the Training Center, 248-543-3847.

**Are you moving?** If you have a new address please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

**Reminder.** Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

**CLEARANCE CARDS.** Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

**Outdoor Life.** If you have any hunting and fishing pictures that you would like to see in the Journeyman Roofing & Waterproofing magazine, please contact the Union Hall at 313.961.6093 ext. 0, for additional information.

**MID-MICHIGAN AREA – Clio Office.** The Mid-Michigan informational meeting is scheduled for Oct. 10, 2023, at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420

**Mid-Michigan Training Center Information.** Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368 to make arrangements.

**Notice.** When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as of 8/7/2023, 12:00p.m.

**In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local No.149.**

*"Even the great get greater by doing more of it."*  
-Colleen Wainwright



## Local 169 Boilermakers

### Boilermakers 166

ALLEN PARK – Our next membership meeting will take place on **September 8, 2023**, at 8PM at the Pipe Fitters hall. The address is 2601 North 30th Street, Escanaba, MI 49829. **Please note the date change. This is the first Friday of August.**

Current Union dues for 2023 are \$55.85 in accordance with the International Brotherhood of Boilermakers Constitution. The Union Hall accepts Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – [www.boilermakerslocal169.com](http://www.boilermakerslocal169.com) – for more information.

**CommonArc** is scheduled for August 23 and August 24, 2023. Any journeyman wishing to take CommonArc mild steel and or stainless please contact B&G Processing (586-477-1562) for available times.

**Apprentices:** Fall Advancements are scheduled:

**Area 1 & 3** will be **August 15, 2023**. Apprentices that are **not** working please be to the union hall by 1:00 PM. Working apprentices please be to the union hall by 3:00PM. The address is 1755 Fairlane Drive, Allen Park, MI 48101.

**Area 2** will be **August 16, 2023**, at 5:00PM. It will take place at the Spring Lake Holiday Inn. The address is 940 West Savidge St., Spring Lake, MI 49456.

**Area 4** will be **August 17, 2023**, at the Operators Hall. The address is 802 Clark Drive, Gladstone, MI 49837.

**Apprentices:** The Training Center will be closed on August 21 and 22 in preparation for CommonArc testing.

After a two-year hiatus, the annual Detroit Building Trades, Labor Day parade will resume this Labor Day. Boilermakers will be staging on Porter Street between 6<sup>th</sup> and Rosa Parks. We will begin marching at 9:00 am. All members are encouraged to participate in this event with their friends and family members. Tee shirts and hats will be distributed at the staging area. We will meet at the Union Hall for food and refreshments immediately after the parade. Show your Union pride by participating in this time-honored tradition.

Any member interested in taking the Great Lakes Safety for Corvea please contact Area 3 Business Agent, Mike Card at 989-662-6491.

Any member interested in working with other crafts during slow employment periods should contact their Business Agent. Our current reciprocal agreements with other crafts allow you to work with other crafts and continue to contribute to your fringe benefits. These contributions also count towards your pension hours.

### Retirees: Retiree luncheons

**Area 1** Retiree luncheon is on the first Wednesday of every month at 11 am at the Brown Derby Bar, 10661 W. Jefferson, River Rouge, MI.

**Area 2** Retirees hold luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant located at 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

**Area 3** Retirees luncheon lunch is the 3rd Wednesday of the month. The next lunch will be August 16th at 11AM at The Boulevard Lounge. It's located at 316 S. Saginaw Road, Midland, MI. 48640. All area boilermakers and retirees are welcome to attend.

**Area 4** Retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Any apprentice interested in working in other local areas should contact their area business agent.

Summer is here and with it will come our annual activities. Any member interested in volunteering to help with an area picnic or parade should contact their local agent. As members retire, we are in constant need of assistance with these events. I encourage you to get involved and participate.

The following events are planned for our members & their families. Area 1 picnic was July 22, 2023. Please send any pictures to [lynn@boilermakerslocal169.com](mailto:lynn@boilermakerslocal169.com)

Area 2 picnic follows the Labor Day Parade at Heritage Landing in Muskegon.

Area 3 picnic was June 17<sup>th</sup> at Lake of Dreams Campground. If anyone has pictures and would like them on the Boilermakers website, please email them to [lynn@boilermakerslocal169.com](mailto:lynn@boilermakerslocal169.com)

Area 4 picnic was on July 29<sup>th</sup>. If anyone has pictures that they would like posted on the website, please email them to [lynn@boilermakerslocal169.com](mailto:lynn@boilermakerslocal169.com)

Please keep in mind that all members are welcome to attend events in all areas. Food and beverages are provided at all events. Get out there and enjoy some fellowship with your Union Brothers & Sisters.

Hoodies have arrived and are for sale at the hall. We now have ALL sizes, medium through XXXL. The cost is \$40. Payments can be made with cash, check, or credit. If you live outside of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

The upcoming MSHA training schedule is available at [www.boilermakerslocal169.com](http://www.boilermakerslocal169.com) or on our Facebook page.

The cost of your T.W.I.C. card is reimbursable from the M.O.R.E. Fund. Contact the Union Hall for reimbursement.

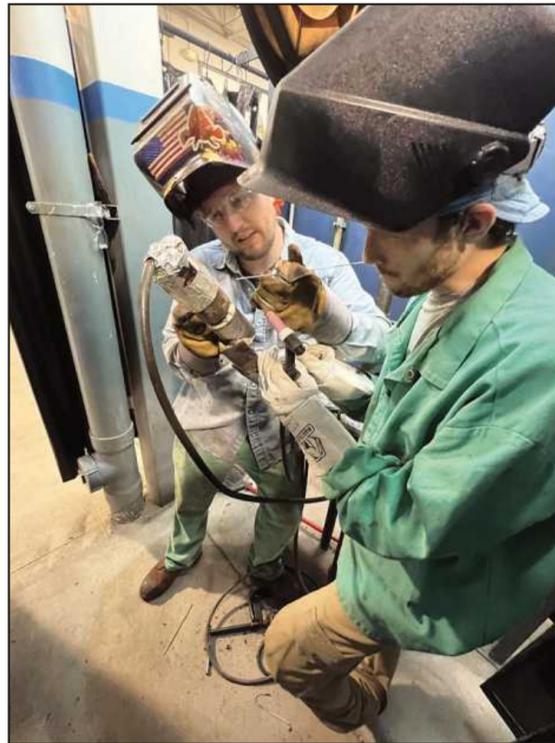
Any member needing the services of a Notary Public can do so at no charge at the Boilermakers Local 169 Union Hall. Please call ahead to ensure availability.

Any current apprentice that is eligible to utilize their G.I. Bill should contact their branch of service regarding this benefit. Your apprenticeship training qualifies for reimbursement under the terms of the G.I. Bill. I advise all apprentices who qualify to take advantage of this well-deserved benefit.

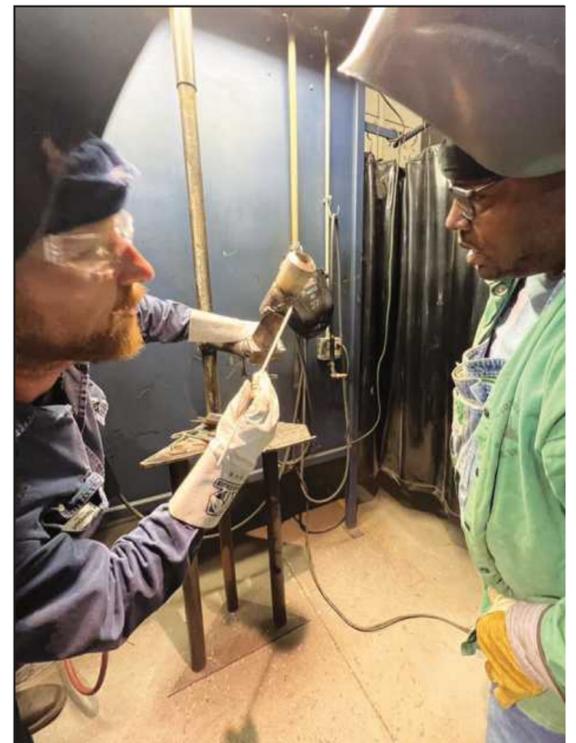
Please keep the family of member, Brian Gavigan in your thoughts during this difficult period. He is battling Stage 4 Renal Cell Cancer. Retired member, Gary Ellis passed away on July 12, 2023, after a long illness. Please keep his family in your thoughts during this difficult time.



Apprentice Robert Jackson makes the sparks fly during the Boilermakers boot camp.



LOCAL 169 instructor Jake Ratliff trains an apprentice during the Boilermakers "Bootcamp" at their Allen Park training facility.



BOILERMAKERS Local 169 Welding Instructor Josh Abalos instructs Journeyman Abolonus Walker.

## Boilermakers benefit from 'Bootcamp' training

A "Boilermaker Bootcamp" was held last month at Local 169's Allen Park training facility, providing apprentices from around Michigan the opportunity to brush up on skills required to be a journeyman.

The week-long event included physical exercises such as rigging, burning, gouging, lay-out, fit-up, and welding. Apprentices also completed classroom training in all these areas as well as mandatory mine safety training, better known as MSHA, which is required for work in Michigan's iron ore mines.

"This is a great opportunity to gather apprentices from the entire State of Michigan to work together in achieving the highest level of training and share experiences that can't be learned simply by reading a textbook," said Local 169 Business Manager Bob Hutsell.

Attending were Boilermaker apprentices from the Upper Peninsula, west Michigan, Bay region, and Metro Detroit. It was a regimented week of days with intense training, which began daily at 7 a.m., with a break for lunch, and ending at 5 p.m. Hence the name "bootcamp."



APPRENTICE Jaeden Pascoe prepares a boiler tube for welding during the bootcamp.

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LOCAL 169 apprentices attend iron ore mining (MSHA) safety training with instructor and Boilermakers Business Agent Jim Calouette.



LOCAL 169 apprentice Anthony Terris observes a welding technique at the bootcamp.



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THE PFIZER PLANT's expansion is in full swing along Portage Road in Kalamazoo.

Photo credit: Marty Mulcahy

# Pfizer plant's \$750M expansion

(Continued from Page 1) advance some of the most innovative manufacturing technologies in sterile injectable production and distribution, while increasing access to these vital medicines.

"The innovations we put into place in response to the pandemic are now part of our everyday ways of working. We are proud to be a leader in U.S. manufacturing and proud of the impact we have on patients and people around the world."

Pfizer claims the injectable drug processing facility will be one of the largest in the western

hemisphere, serving as a catalyst for further economic development throughout southwest Michigan. The project is expected to create around 300 new jobs.

**THE SPRAWLING Pfizer plant in Kalamazoo. This shows the structural steel erection last year of the MAP expansion project in the left foreground.**

Image credit: Google Earth



# OSHA readies do-over on injury record-keeping

(Continued from Page 1) the recordkeeping rule has the following requirements:

- Employers in high-hazard industries (including construction) with 100 or more workers will have to submit their Forms 300, 301 and 300A to OSHA electronically by March 2 each year. Currently, those employers are only required to submit their 300A.

- Employers in high-hazard industries with 20 or more workers will continue to submit only their Form 300A.

- Employers with 250 or more workers in any industry are required to submit their Form 300A to OSHA annually.

According to OSHA, the main purpose of the rule is to improve the collection and tracking of workplace illness and injury

data. This rule will provide the agency with more detailed information on millions of recordable injuries each year. This will allow federal OSHA to better analyze how workers are being injured on the job and use that information to identify employers or industries with abnormally high injury and illness rates.

For an agency with a chronic shortage of inspectors due to budget constraints, being able to better target its compliance and enforcement efforts where they are needed most could literally save workers' lives.

**Impact on the construction industry.** According to 2017 data from the Bureau of Labor Statistics, about 60 percent of construction firms have 50 or fewer workers, and another 14

percent have fewer than 100. That means many employers across the industry will be exempt from this rule and can continue to only make their Forms 300 and 301 data available if OSHA requests it, such as during a jobsite inspection.

For larger construction employers, the bigger impact from this recordkeeping rule will be part of federal OSHA's plan to make companies' aggregated injury and illness data publicly available online. This pulling back the curtain on companies' safety and health records has been the primary objection from employers and employer associations since the rule was first issued in 2016.

Making safety and health data publicly available should benefit unions, researchers, pub-

lic health advocates and other groups seeking to make the construction industry safer. It should also give large construction employers a benchmark to compare themselves to and give companies that put worker safety and health at the forefront a way to tout their safe work environment. On the other hand, construction contractors with poor safety records will soon risk seeing their name online on a list of the most dangerous jobsites.

Once it's available online, this information could quickly become a valuable tool for Laborers International Union district councils, local unions, organizing funds, LECET Funds and other LIUNA affiliates in their efforts to organize workers and show the safety difference between many union and non-union projects.

# Hardhat employment is hot, hot hot; but the future's a bit hazy

(Continued from Page 1)

jobless rates were New Hampshire and South Dakota, each 1.8 percent.

So far this year, U.S. construction has added a monthly average of 15,000 jobs. In June, residential specialty trade contractors posted the largest monthly increase in employment (+10,000), followed by employment in heavy and civil engineering construction (+7,300), nonresidential building construction (+5,400) and residential building construction (+800).

Average construction hourly earnings are also up, rising 4.4 percent in June from 12 months earlier.

The strong employment picture belies some doubt about the future construction economy. While inflation among many construction-related inputs has come under control, there are questions about future pricing in other commodities. Inflation has also dropped to a more reassuring 3 percent level – but few economists are ready to fully proclaim victory over higher costs. And interest rates remained elevated.

That's all starting to create doubts among project financiers considering starting new construction projects.

"Construction starts are oscillating – up one month and down the next," said Richard Branch, chief economist for Dodge Construction Network. "The presence, or absence, of mega-projects is a key influencer in this trend. Nevertheless, high interest rates and tightening lending standards are leading to uncertainty among owners and developers, also creating hesitation among stakeholders, leading them to carefully assess whether projects will break ground. These conditions will persist through the remainder of the year – meaning little forward motion in construction starts."

In fact, total U.S. construction starts fell 9 percent in June from the month before, the Dodge Construction Network reported July 21. But the longer backward trend is more positive. For the 12 months ending June 2023, total construction starts were 9 percent higher than that of June 2022. Nonbuilding starts (usually infrastructure) were 34 percent higher during those 12 months, and nonresidential building starts gained 25 percent. However, on a 12-month rolling basis, residential starts posted a 17 percent decline.

Dodge's "Momentum Index" for U.S. construction fell 2.5 percent in June. "A deceleration in institutional planning caused the Momentum Index to decrease in June," said Sarah Martin, associate director of forecasting for Dodge Construction Network. "Project activity in this segment pulled back from the robust highs of the last three months but continued to dwarf year-ago levels. In contrast, growth in the commercial segment may be fleeting, as the continued elevation in interest rates and increasingly tight lending standards weigh down the sector in the latter half of the year."

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—Henry Nutt III  
Preconstruction Executive  
Southland Industries



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## Outdoors

# The show goes on at state parks



**STUDENTS EXPLORE** the Lake Michigan shoreline as part of a school field trip. The staff at the Gillette Visitor Center in Hoffmaster State Park teaches many students and other park visitors about the lakeshore and sand dunes each year.

By Elizabeth Brockwell-Tillman  
Michigan Department of  
Natural Resources

The phone at the Gillette Visitor Center in P.J. Hoffmaster State Park in Muskegon starts ringing nonstop the third week in January.

Elementary and middle school teachers from throughout West Michigan and beyond call to set up programs for their students to experience the Lake Michigan lakeshore and sand dunes.

Although these calls do not crash our system like Taylor Swift concert ticket sales, reservations for April, May and June field trips do fill in less than three hours.

The park has been a major destination for school field trips for more than 40 years, and the demand for sand dune programs has not slowed down.

In fact, some years we turn away as many groups as we take in.

Grand Rapids Public Schools, for instance, have a grant from Open Systems Technology to cover bus costs for every fifth grader in the district to visit the lakeshore.

Date and staffing limitations allow us to welcome only about 20 groups each spring and fall.

This year we had a new chal-

lenge – which would ultimately benefit park visitors and students – the Hoffmaster American Rescue Plan Act project.

In 2022, a total of \$250 million in federal ARPA funding, part of Gov. Gretchen Whitmer's Building Michigan Together Plan, was made available to the Michigan Department of Natural Resources to help address its long list of critical infrastructure, maintenance and other needs in state parks.

At Hoffmaster State Park, the first phase of improvements – including newly paved roads and parking lots, an improved beach road shoulder for pedestrian and bike traffic, the addition of speed bumps and two lanes for inbound traffic, and a partially completed bike path just inside the park entrance – just wrapped up.

The day-use side of the park, which reopened July 7, had to close in early April for these planned improvements.

One would think that the loss of access would mean no school groups, but before the January sign-up window, we had a plan in place for the show to go on!

Ottawa County Parks graciously gave us permission to move our school group programs

to North Beach Park in Ferrysburg. This site does not have a visitor center, but it has a beach, dune climb stairway, back-dune forest trail and modern restroom facilities.

"Many of the teachers have been taking their students to Hoffmaster for years," said Theresa Neal, acting interpretive manager for the DNR's Education Services Section. "We were able to provide the same high-quality program in a similar environment that was safe and accessible for the kids."

Despite some weather issues and bus driver shortages in the Grand Rapids Public Schools district, the Gillette Visitor Center staff taught more than 1,280 students this spring about public parks and Michigan sand dunes. Most of the students had never laid eyes on Lake Michigan or a sand dune before their field trip.

That is the reward – to give these children an experience they won't soon forget in a world-class resource that belongs to them. The smiles and squeals of joy melt your heart, as do all the thank-you's the kids share. They are genuinely grateful for the opportunity.

Everyone should have the chance to climb a sand dune and

stick their feet in Lake Michigan. With the first phase of construction completed at Hoffmaster, the park's modern campground is now closed through the end of the 2023 camping season to upgrade water and sewer lines, reconstruct campground roads and complete the bike path. Renovations of the day-use toilet facility and Gillette Visitor Center are slated for 2024 or later.

At another DNR visitor center across the state, staff has also had to work around ARPA construction.

The Saginaw Bay Visitor Center at Bay City State Park closed its doors Oct. 1, 2022, to begin demolition on the interior of the building.

Interpretive staff swapped their hiking packs for hammers, tearing down old exhibits while carefully storing taxidermy mounts and artifacts for future

displays.

Shortly afterward, the professional crew came in to remove everything that was left – flooring, lighting, electrical – to provide a clean slate for the new plans to unfold.

The work entails substantial renovations to the interior and exterior, including the reception area and exhibit hall, new roof and siding, and the addition of a new science lab.

Named after George Birney Jennison, the original Jennison Trailside Nature Center at Bay City was built in 1950.

It was renovated in 1995, including restrooms and a large exhibit hall. Over the last 30 years, the displays have become outdated, and it became obvious the building needed some TLC.

However, just because the visitor center has been closed does not mean the programming has stopped. Over 5,000 K-12 students have had an interpreter-led experience at the park or in their classroom since the visitor center closed.

Whether it's fishing from the dock or walking through the marsh, programs continue to con-

nect visitors with the amazing coastal wetland that makes Bay City State Park so special.

Bay City and Hoffmaster are not the only state parks with visitor centers that are getting a makeover.

The Hartwick Pines Visitor Center in Waterloo Recreation Area the Porcupine Mountains Wilderness State Park Visitor Center are all in design phases, with expected reconstruction to begin in the next two years.

The interpretive program at each of these sites is more than a building. It's led by flexible, dedicated and experienced staff.

The show always goes on.

Learn more about the DNR's 12 visitor centers, located at state parks and fish hatcheries across the state, at Michigan.gov/DNRVisitorCenters.

For more information about the American Rescue Plan Act-funded improvements at state parks, visit Michigan.gov/StateParksProgress.

*(The writer is a park interpreter at the Gillette Visitor Center at P.J. Hoffmaster State Park, south of Muskegon)*



**While Saginaw Bay Visitor Center is closed for renovations, programs – including activities like fishing from the dock and walking through the marsh – continue to connect visitors with the coastal wetland that makes Bay City State Park so special.**

*"Never chase a lie. Let it alone, and it will run itself to death."*  
—Lyman Beecher (1775 - 1863)

*"It is better to sleep on things beforehand than lie awake about them afterward."*  
—Baltasar Gracian

*"To find a fault is easy; to do better may be difficult."*  
—Plutarch (46 AD - 120 AD)

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